

An aerial photograph of a city skyline, likely San Francisco, viewed from a high vantage point. In the foreground, a large, dark blue lake is visible, featuring a prominent fountain with multiple jets of water. The lake is surrounded by lush green trees and a paved path. In the background, a dense urban landscape leads up to a prominent skyline of skyscrapers under a clear blue sky. The image is framed by a large blue semi-circle on the right and a white semi-circle on the left containing the company logo.

metropolis ●

Annual Report 2024

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A note from the Secretary General

This was the first year of our 2024-2026 Strategic Action Plan—alongside many other firsts for the Metropolis team. To start, we launched our first round of “Solutions Labs,” representing our new approach to policy exchange. These bring small groups of experts together to share real-world experiences, sparking discussions on diverse urban challenges. Dozens of cities from all continents participated in this first edition, contributing initiatives around topics ranging from municipal services in the metaverse to addressing water scarcity or innovating through sustainable urban mobility solutions. It has been incredibly valuable to offer our members this new, solid framework to exchange with other global cities on the topics that matter most to them. Following this initial run, we look forward to refining our Solutions Labs product in 2025 to support even more members.

2024 also saw our first African presidency: Dakar Mayor Barthélémy Dias. This offered a welcome opportunity to spend time in Dakar and strengthen connections with our African members. Most notably, our World Metropolitan Day celebrations brought African urban leaders together to explore pathways toward a just transition led by the world’s cities. One thing was clear from this visit: Whether or not they receive international attention or positive media coverage, the energy and solutions from these cities are unstoppable.

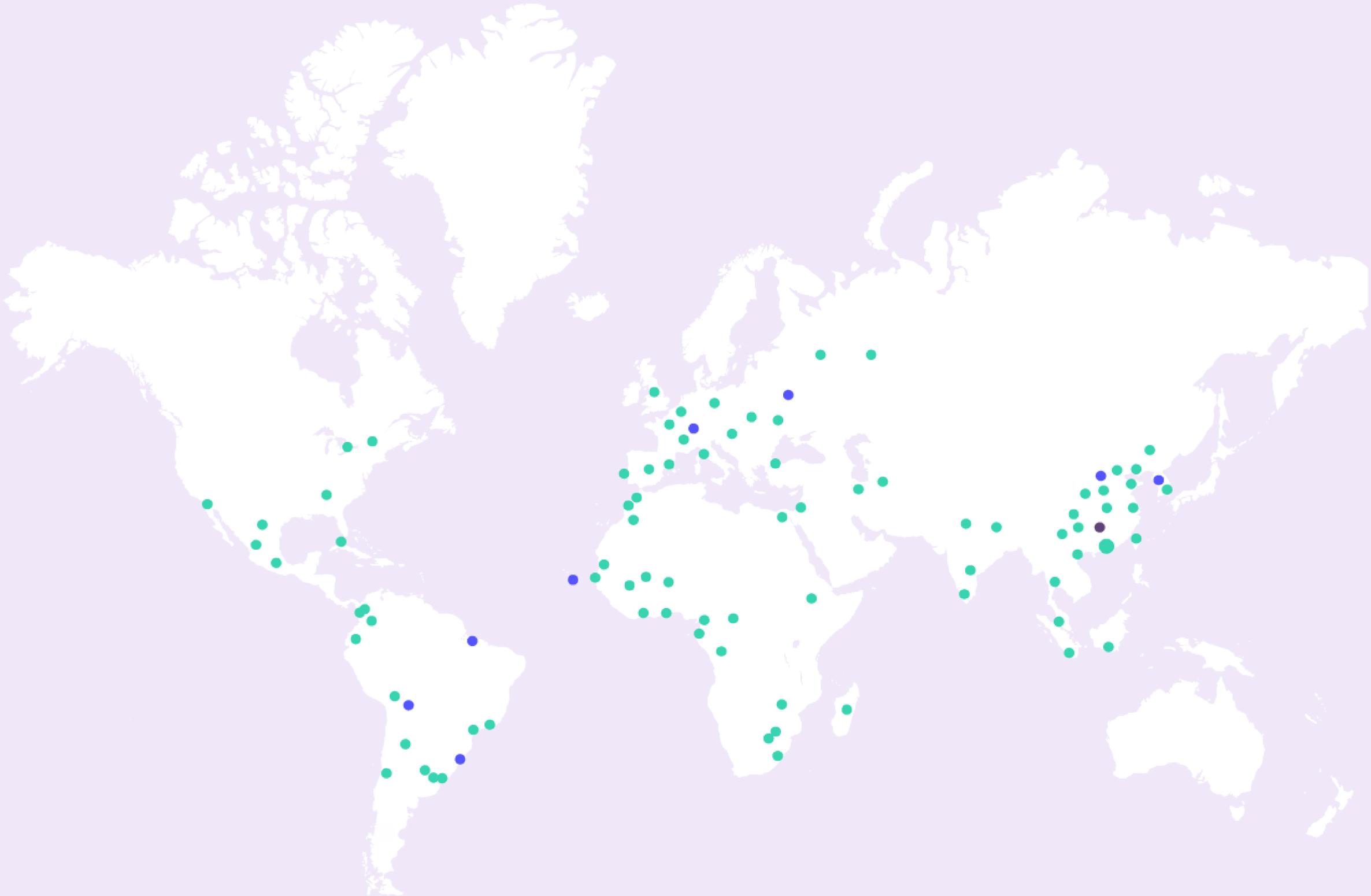
Finally, we launched our first International Fund for Metropolises—which, this year, has focused on supporting cities to build local care systems. With funding from Open Society Foundations and the Swiss Agency for Development and Cooperation, the Fund will offer grants of up to €100,000 for cities to develop programs supporting care and caregivers. This launch marks a big step for Metropolis, as we look to continue mobilizing resources to offer more funding opportunities for our members.

These firsts stand alongside the continued expansion of our activities, programs, and campaigns—detailed in this report. These achievements are rooted in the dedication and hard work of our Secretariat General and our member cities. As we enter the second year of this strategic period, I am confident this continued commitment will allow us to build on the foundations from 2024 and ensure Metropolis remains meaningful and effective in addressing the needs of cities worldwide.

Jordi Vaquer
Secretary General



Membership Review



164

member cities
in total

8

new members

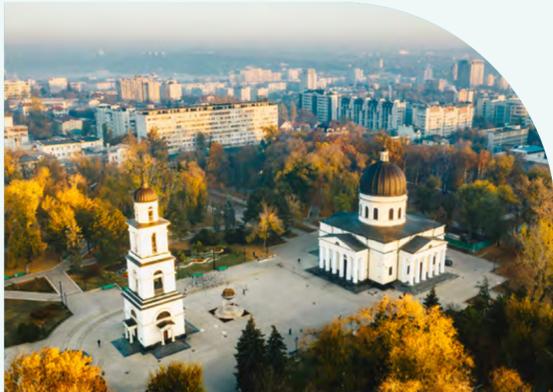
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new associate
member

Membership Review • New members that joined in 2024



Canton de Genève
The smallest metropolis in the world



Chişinău
Known as the “white stone city”



Grande Porto Alegre
Pioneers of modern participatory budgeting



Praia
Cape Verde’s largest city



Santa Cruz de la Sierra
Home to a fourth of Bolivia’s population



Shijiazhuang
A major transport hub



Belém do Pará
The gateway to the Amazon



Sejong
Founded in 2007



First Associate Member
Guangzhou Academy of Social Sciences (GZASS)

Founded in 1981, GZASS is a comprehensive research institute affiliated to the municipal government of Guangzhou, China.



“

“Metropolis isn’t just for local governments. We understand that shaping a better urban future requires diverse voices and expertise. That’s why we are now inviting organizations, associations, think tanks, and academic institutions that share our vision to join us as Associate Members.”

Agnès Bickart

Head of Institutional Relations

Membership Review • New partnerships established in 2024

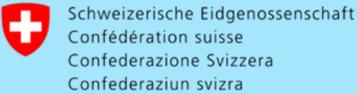
Arab Urban Development Institute

Signed a cooperation agreement to bring more Arab cities into global conversations on urban development.



Swiss Agency for Development and Cooperation

Secured financial backing for the new International Fund for Metropolises, Local Care Systems, which was launched at the end of 2024.



The Pattis Family Foundation Global Cities Book Award

Committed to granting \$50,000 annually to recognize authors exploring the global impact of urban solutions, with the award ceremony set for the Metropolis' 40th Anniversary Seoul Congress, 2025.



US Equivalency Determination (ED) Certified

With the support of NGOsource, Metropolis achieved ED status, making us eligible to receive funds from US-based donors in 2025.

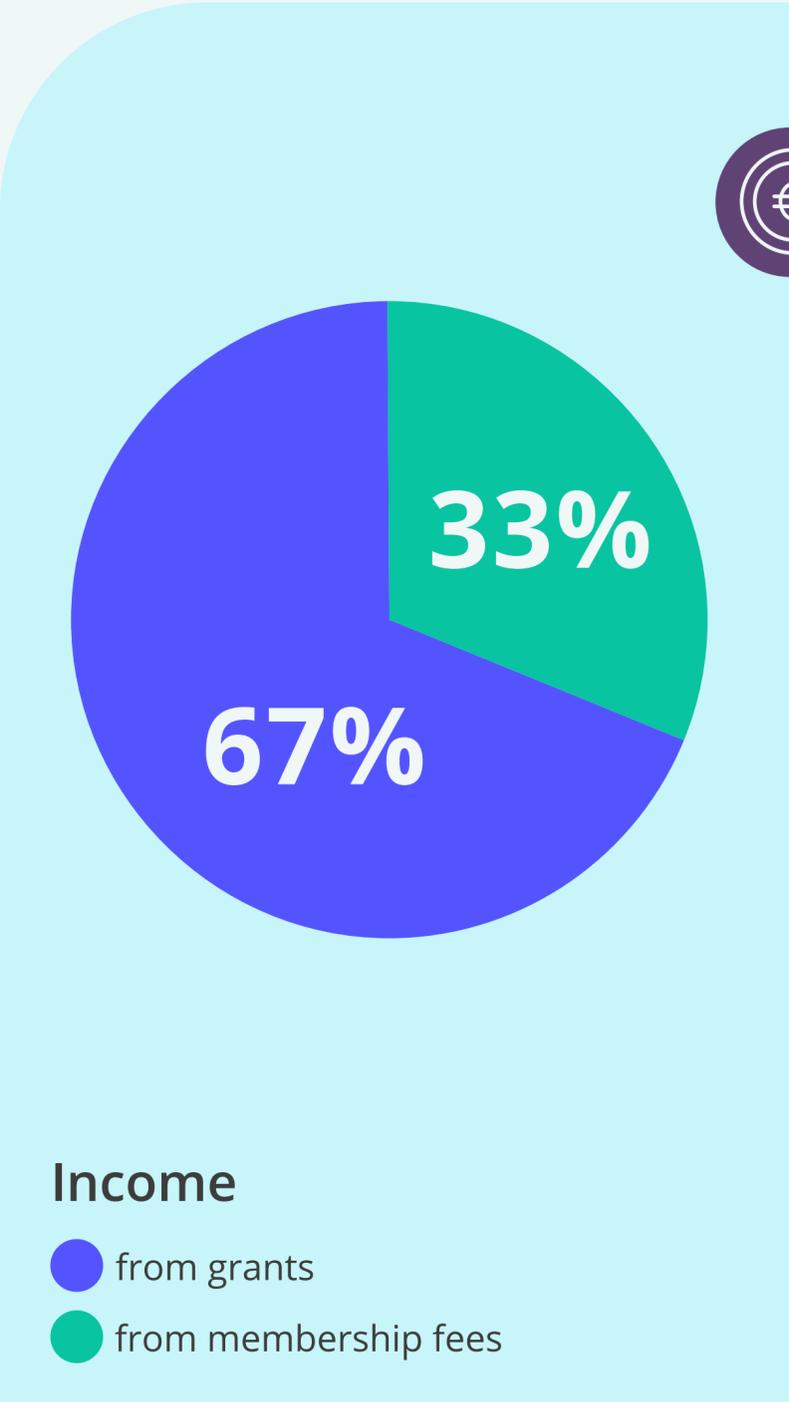


Eurasia and Middle East Secretariat

Mashhad officially inaugurated the Metropolis Regional Secretariat for Eurasia & the Middle East.



Key Figures from 2024



Special Acknowledgement

Metropolis wants to extend a special Thank You to our **granting members**, whose generous contributions allow our organization to perform and deliver for all our other members.

Ajuntament de Barcelona

AMB

GUANGZHOU

2024 Action Lines and Results



Action Line

1

The Power of the Network:
Membership and
Institutional Relations



Action Line

2

Resources for Members:
Programs



Action Line

3

Shaping the Global
Environment:
Policy



Action Line

4

Communication



Action Line

5

Living Our
Shared Values





“2024 has been a year of innovation and experimentation. We’ve expanded our team, embraced hybrid work, and launched new thematic work streams and products. This build-as-we-go approach has been surprisingly enriching and has allowed us to learn and refine with each project. In 2025, we’ll leverage these lessons, shifting our focus to consolidating our work and building a solid foundation.”

Laura Valdés

Head of Policy



2024 saw the launch of Metropolis' **Solutions Labs**, which brought together cities from its network to share learnings about urban management policies, such as energy, water, and transportation. While the organization has offered city-to-city policy exchanges for 40 years, this new format offers members a consistent framework with clear benefits. It's proven successful in bringing together cities that, despite geographical and cultural differences, share common challenges and goals.

All Metropolis members, as well as eligible member cities, were able to apply to **Solutions Labs**. This allowed them to connect with leading urban experts, learn from other participating cities, and address issues with a clear focus on the practical application of policies and transformative action.

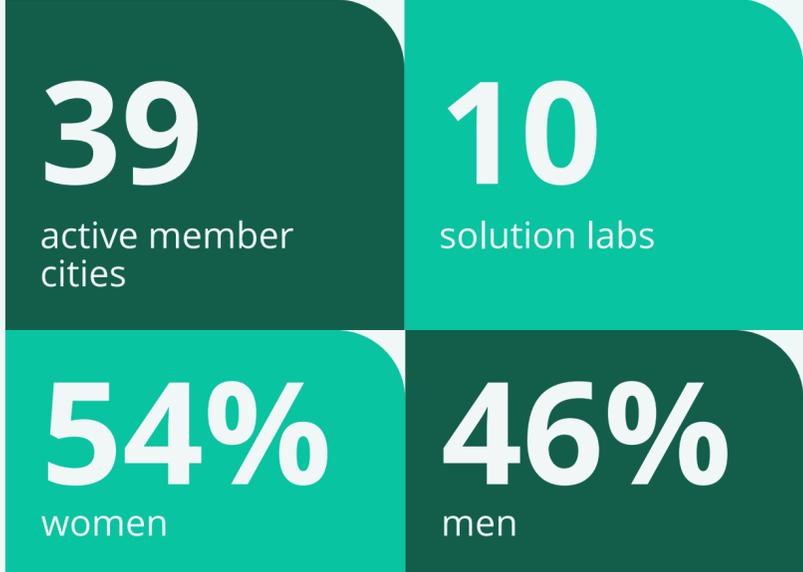
The **Solutions Labs** also demonstrated broad representation. Notably, certain Labs had more women representatives than expected, reminding us of the importance of fostering inclusive environments and diverse participation in discussions on forward-thinking initiatives.

As the first year offering **Solutions Labs**, 2024 was a learning experience. The Metropolis Team plans to build on these early successes and consider new strategies to enable even more effective communication and collaboration in 2025.

Looking ahead, the team also plans to draw from these lessons to better understand members and offer more focused calls and agile processes based on their priorities.

Solutions Labs are aligned with Metropolis' thematic priorities:

- Metropolitan Futures
- Metropolitan Ecosystems
- Social Cohesion
- Metropolitan Institutions
- Gender Equality





Cityverse Envisioning People Digital Solutions	Futures
Clean Technology Vehicles	Ecosystems, Cohesion, Gender
Energy Communities	Ecosystem, Cohesion
Cities Under Water Stress	Ecosystems, Futures
Social Cohesion	Cohesion
Metropolitan Institutions	Institutions
Fair Climate Transition	Ecosystems, Futures
Supporting Caregivers	Cohesion, Gender
Empowering Women Leaders	Institutions, Gender
Gender Perspectives on Transportation	Gender

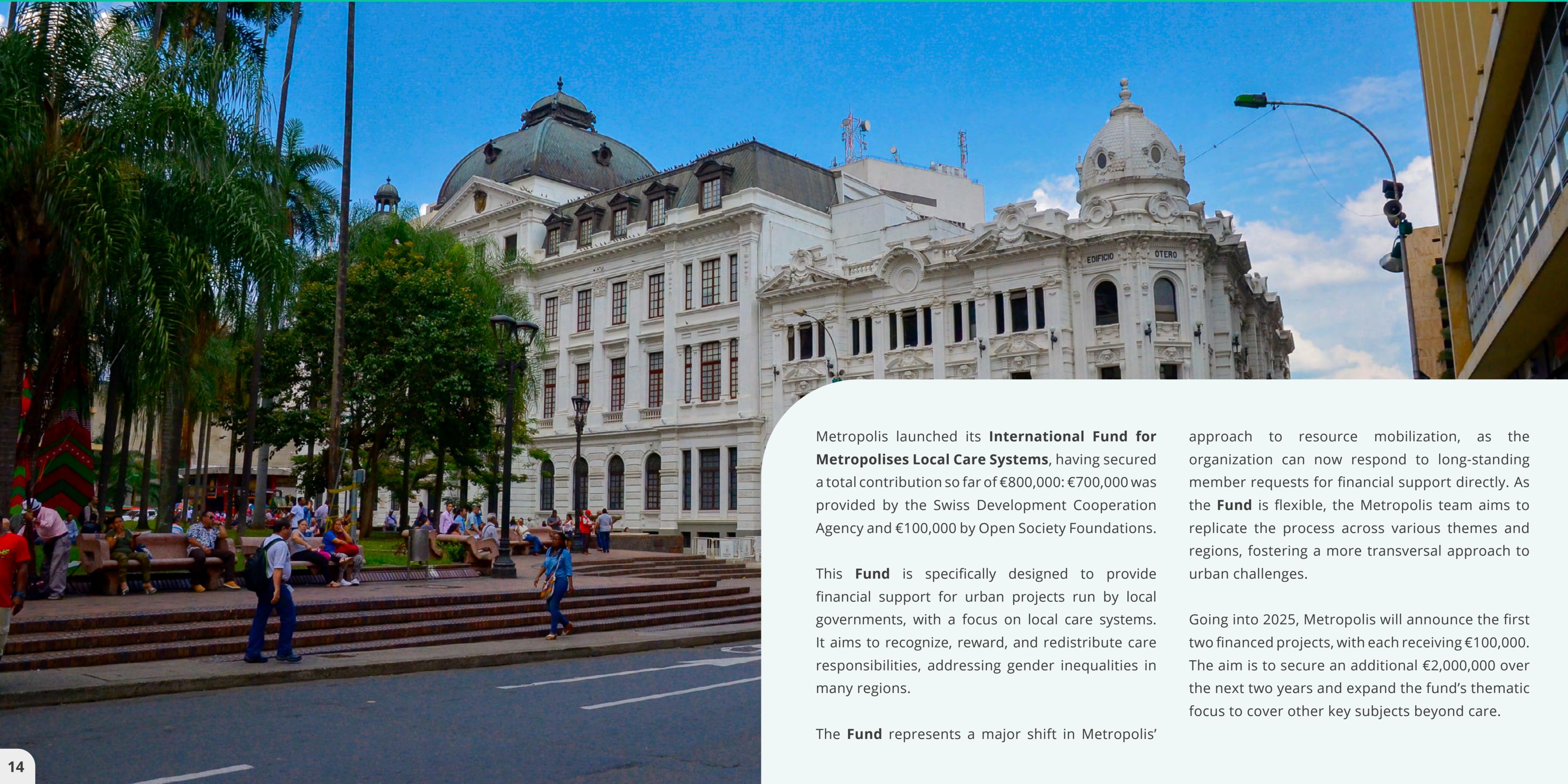
“It’s been very interesting to learn from the approaches and work of other entities to combat gender-based violence on public transport. Being aware that it is a global problem spurs us to continue working to eradicate gender-based violence in our service and minimize its impact on our users.”



“Participating in this exchange will allow me to transmit the knowledge and resources obtained in the lab sessions and further pursue partnerships with participating cities and organizations, as well as raising awareness of the evolution and opportunities of the matter globally. The experience has been amazing. It was wonderful to see how different cities are applying different perspectives and care programs in the service of citizens.”



“Several aspects of the Solutions Lab workshop stand out as particularly useful for my work, especially how embracing adaptive leadership and collaborative approaches can transform challenges into opportunities for growth and development. It enriched my understanding by showcasing diverse solutions and approaches to gender-related challenges worldwide, like communication barriers and differing priorities among participants, requiring efforts to build trust and consensus. This experience fostered my personal growth and enhanced my cultural competence.”



Metropolis launched its **International Fund for Metropolises Local Care Systems**, having secured a total contribution so far of €800,000: €700,000 was provided by the Swiss Development Cooperation Agency and €100,000 by Open Society Foundations.

This **Fund** is specifically designed to provide financial support for urban projects run by local governments, with a focus on local care systems. It aims to recognize, reward, and redistribute care responsibilities, addressing gender inequalities in many regions.

The **Fund** represents a major shift in Metropolis'

approach to resource mobilization, as the organization can now respond to long-standing member requests for financial support directly. As the **Fund** is flexible, the Metropolis team aims to replicate the process across various themes and regions, fostering a more transversal approach to urban challenges.

Going into 2025, Metropolis will announce the first two financed projects, with each receiving €100,000. The aim is to secure an additional €2,000,000 over the next two years and expand the fund's thematic focus to cover other key subjects beyond care.



Metropolis' new **Care Systems Toolkit** was launched on the International Day of Care and Support. It's designed as a practical resource to recognize, reduce, and redistribute unpaid care work and reward and represent care workers in urban environments.

By developing policies, programs, partnerships, services, and infrastructure to redistribute care work, local governments can tackle the issues of inequality and improve quality of life for all.



Women spend an average of **4 hours a day** on care work



Over 75% of unpaid care work is performed by women



Women contribute **\$11 trillion** to all types of care globally



"The Care Toolkit and website was one of the biggest cross-team efforts of 2024. It represented a shift in approach for us, making the content more practical through the use of toolkits. A month after launch, traffic to the Metropolis Care website trebled compared to the previous month."

Julia Munroe
Policy Officer



Throughout 2024, Metropolis continued to partner with **AVANTIA** to work towards more sustainable and equitable transport in Bogotá. Our work is based on three pillars:

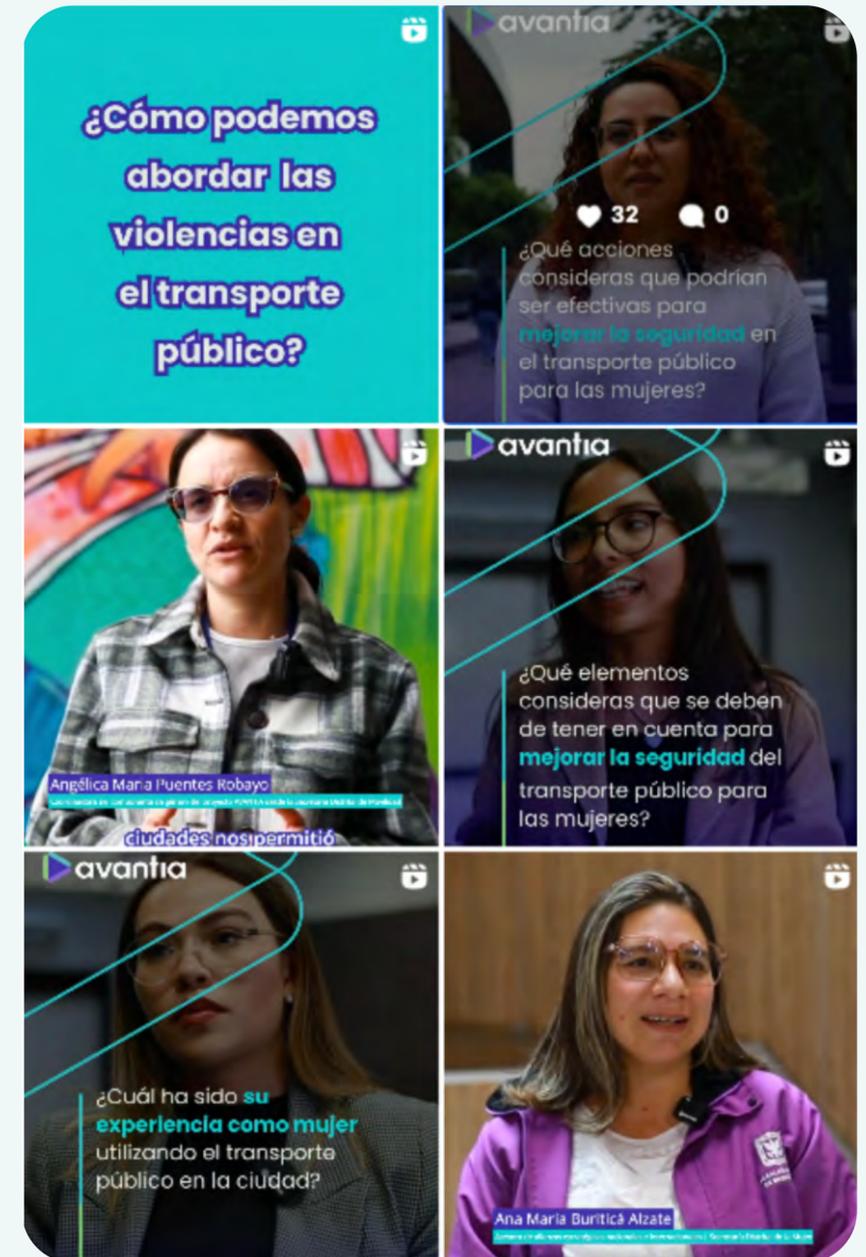
- **Developing a more sustainable mobility system**
- **Improving air quality**
- **Making advances in gender equality**

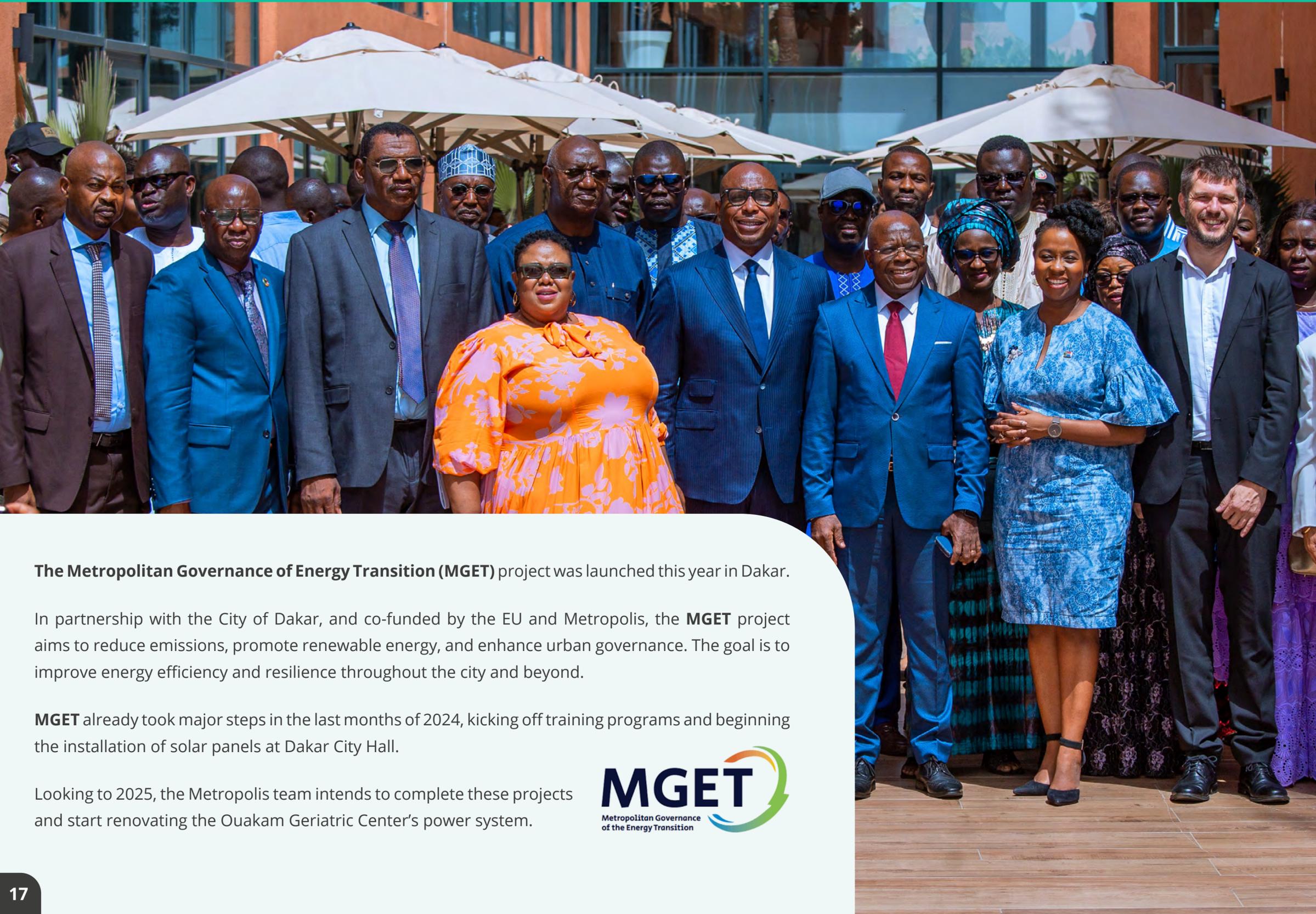
In particular, Metropolis oversaw the launch of the new **AVANTIA** Instagram page, which has grown to 1.5K followers and received over 875K views.

With this new platform, **AVANTIA** ran a campaign highlighting Bogotá women’s experiences and opinions of city public transport.

The campaign received **658,382 views** between 25 November and 31 December, over 12 videos

Over 2025, Metropolis will assist in training over 100 women so they can find jobs in Bogotá’s public transport sector. They will have the tools to improve security, allowing many other women to access transport and move safely through the city.





The Metropolitan Governance of Energy Transition (MGET) project was launched this year in Dakar.

In partnership with the City of Dakar, and co-funded by the EU and Metropolis, the MGET project aims to reduce emissions, promote renewable energy, and enhance urban governance. The goal is to improve energy efficiency and resilience throughout the city and beyond.

MGET already took major steps in the last months of 2024, kicking off training programs and beginning the installation of solar panels at Dakar City Hall.

Looking to 2025, the Metropolis team intends to complete these projects and start renovating the Ouakam Geriatric Center's power system.



“MGET shows us how international collaboration can drive sustainability. This project wouldn't have been possible without cooperation between the different members of the Metropolis global network and Dakar's municipal staff.

Now we can take that collaboration further. Dakar can serve as the blueprint for other major cities in Western Africa, showing them how to enhance their energy initiatives. I hope MGET is just the start of a much wider knowledge exchange and a framework for further change.”

Guillaume Berret
Head of Programs

Metropolis is one of seven consortium members of **COMANAGE**. This EU-funded project will facilitate the growth and sustainability of renewable energy communities through an open-source toolkit that supports governance and management.

The project will provide resources for local and regional governments in Italy, Poland, and Spain. It aims to encourage the uptake and long-term success of energy communities.



Renewable energy community facts



To meet REPowerEU 2030 targets, the current rate of renewable energy deployment needs to **triple**



...but 2 million people in the EU are now participating in **7700+ energy** community projects

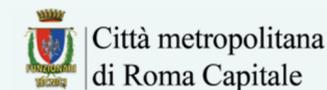


...and by 2030, these communities are set to own up to **17%** of installed wind capacity and **21%** of solar in the EU.

Metropolis is responsible for coordinating the **COMANAGE** Board of Replicators—a group bringing together city governments that want to support energy communities in their locality. In 2024, the organization hosted three online meetings. It will host one more in-person meeting and one more online in 2025.

Board of Replicators members:

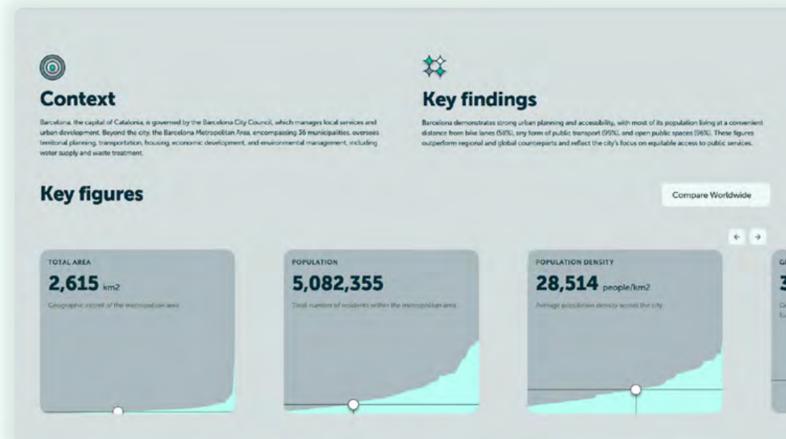
- Madrid City Council
- Rome Metropolitan Area
- Diputació de Girona
- Ville de Meudon
- Municipality of Córdoba
- City of Dakar
- City of Johannesburg
- City of Warsaw



Metro Futures is Metropolis' newly launched open platform, designed to empower urban leaders with actionable data and insights to build a more resilient future.

Metro Futures brings together data from over 70 global cities and presents it in a way that is easy to explore, benchmark, and act upon.

By mapping +1700 local and metropolitan strategies and 27 indicators across the largest cities worldwide, **Metro Futures** tracks progress in resilience, inclusion, governance, and innovation.



Metropolis significantly enhanced its capacity-building initiatives this year, creating and delivering training and resources for policymakers and implementers through local training institutes (MITIs) hosted by Seoul, Mashhad, and Cairo.

Efforts included the second edition of the **Metropolis Diploma in Internationalization for Local Authorities**, delivered in Barcelona in November to a diverse range of international participants with attendance more than double that of 2023. The course covered internationalization strategies, engagement with multi-sectoral partners, attracting finance, and measuring results and impact, among many other topics.



“To thrive in a globalized world, cities must act beyond their borders. This bespoke training designed for local authorities offers a unique opportunity to acquire certified, globally recognized skills, expert insights, and a powerful network to foster meaningful international engagement.”

Hélène Marie Jourdan

Programs Officer and Course Coordinator



“

“We know that when Metropolis is bringing an opportunity forward, it’s worth investing our time. When you reach out with initiatives, they are relevant to our context and something that we can keep on our radar. Engagement with Metropolis is a good way for us to keep a finger on the pulse of what’s going on in cities around the world, which is great, it saves us a lot of time from that perspective.”

Laura Diaz

Senior Project Manager, International Relations & Official Visits
Toronto, Canada





Throughout October, global cities celebrated **World Metropolitan Day** with local events, talks, and presentations on key themes. This year's theme, "Leading a Just Transition," explored the role of major cities and new generations in driving the shift toward a green urban economy.

A landmark event, co-organized by Metropolis and the city of Dakar, took place in the Senegalese capital on October 14. It marked the first **World Metropolitan Day** to be held in Africa, with delegates from 10 African metropolises engaged in debates around the innovative approaches that African cities are implementing to boost the green economy.

This gave us the opportunity to engage directly with African leaders and discuss what matters to them. Talks emphasized the impacts of climate change on vulnerable communities, the creation of equitable green job opportunities, and strategies for empowering women and youth; all key considerations for effective, inclusive urban planning and governance.

Elsewhere, in another noteworthy event, the mayor of Toronto, Olivia Chow, proclaimed **World Metropolitan Day** an official day for the city.

Learn more about **World Metropolitan Day 2024** on the [official website](#).

"World Metropolitan Day 2024 put cities at the heart of the conversation about the ongoing climate crisis. It recognized their potential as both major emitters and innovators in green technology.

Africa was the ideal setting for these discussions: As the situation worsens, the Global South is the most vulnerable to extreme weather conditions. We must bring African voices to the conversation and ensure they benefit from the international transition to a green economy.

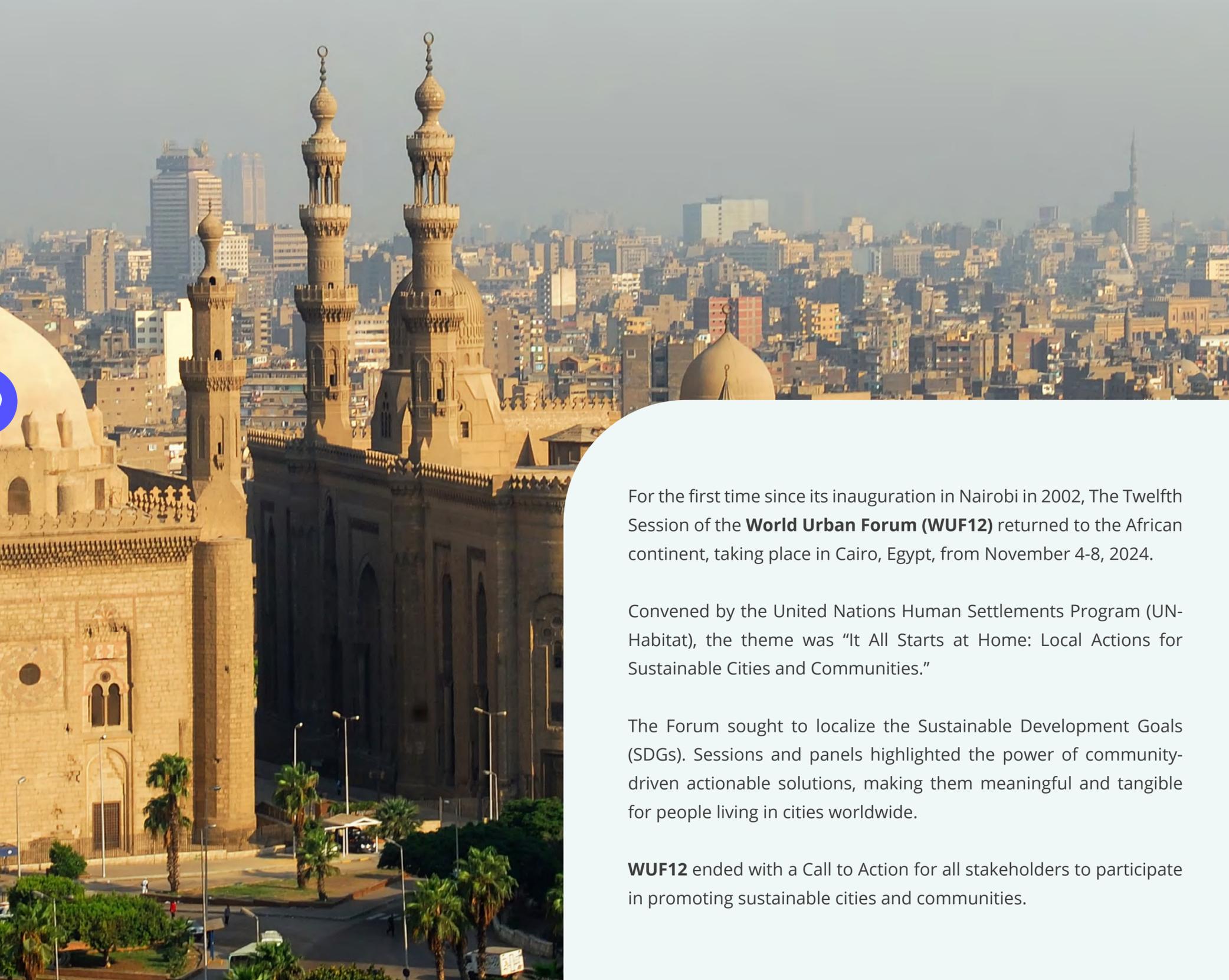
Going forward, we hope to continue similar meetings in other African cities, and give rise to beautiful and lasting relationships with and between our African membership."

Jordi Vaquer
Secretary General



“Attending WUF in Cairo was an opportunity for Metropolis to advocate for the challenges of the world’s largest cities, strengthen partnerships, and promote innovative urban solutions. The WUF not only expanded our partnerships but also enabled us to promote the initiatives of one of our major donors, the City of Guangzhou and its Guangzhou Award for Urban Innovation. Guangzhou co-organized four sessions this year on topics including green development and global urban governance.”

Teresa Oliver
Membership Relations Officer



For the first time since its inauguration in Nairobi in 2002, The Twelfth Session of the **World Urban Forum (WUF12)** returned to the African continent, taking place in Cairo, Egypt, from November 4-8, 2024.

Convened by the United Nations Human Settlements Program (UN-Habitat), the theme was “It All Starts at Home: Local Actions for Sustainable Cities and Communities.”

The Forum sought to localize the Sustainable Development Goals (SDGs). Sessions and panels highlighted the power of community-driven actionable solutions, making them meaningful and tangible for people living in cities worldwide.

WUF12 ended with a Call to Action for all stakeholders to participate in promoting sustainable cities and communities.

Reimagining Cities Through Nature



Urban Practices Sharing Platforms Reimagining Urban Development Through Collaboration



World Urban Forum: Caring City Breakfast Event



World Urban Forum: "Scaling Impact, Sharing Platforms for Cities"



In partnership with:

In partnership with:

In partnership with:

In partnership with:



Yvonne Aki-Sawyer
Major of Freetown
Sierra Leone



Muna Shalan
Coordinator of Connective Cities

Jihad Farah
Director of Programs in AUDI

Neila Akrimi-Kemperman
Head of Strategy and Networks,
VNG representatives

Nicholas You
Executive Director of the Guangzhou
Institute for Urban Innovation

Key outcomes:

Key outcomes:

Key outcomes:

Key outcomes:

- Explored innovative solutions that could be adapted and implemented in participants' cities
- Shared insights on integrating nature into cities and improving the urban-rural continuum for a more inclusive future
- Forged collaborative partnerships to make nature-based solutions a reality

- Facilitated engagement between international experts
- Learned from cities that have successfully leveraged urban knowledge
- Connected with changemakers committed to shaping better urban futures

- Discussed what a caring African city looks like
- Explored how investments in urban care translate into resilient and inclusive societies
- Held an open Q&A session to collect participants' feedback

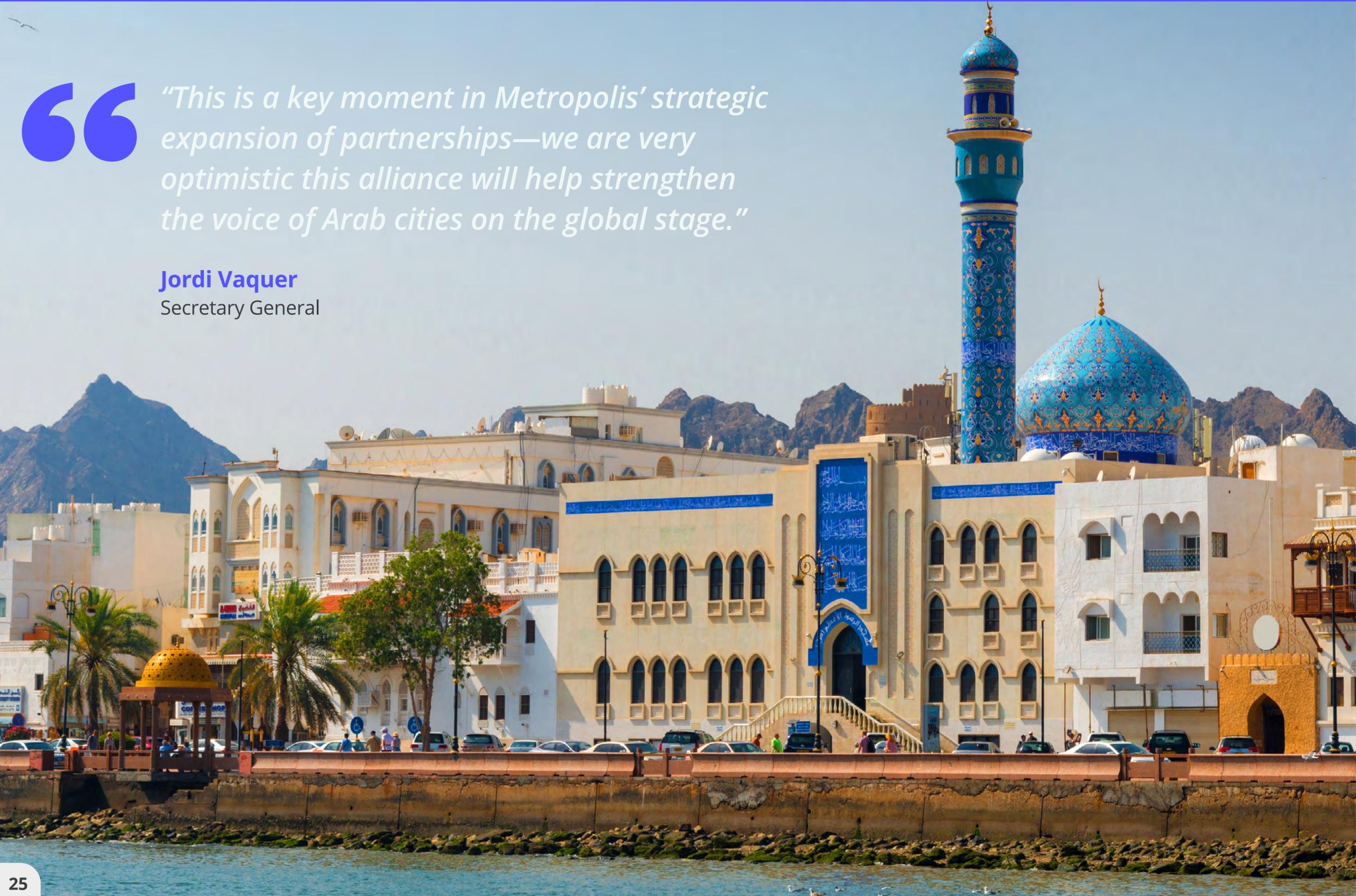
- Explored the transformative power of collaborative knowledge-sharing platforms in advancing inclusive, sustainable, and resilient urban development on a global scale
- Explained how different platforms that lead their organizations offer actionable solutions for policymakers and examined how they are developed to aid urban decision-making



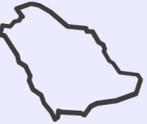


“This is a key moment in Metropolis’ strategic expansion of partnerships—we are very optimistic this alliance will help strengthen the voice of Arab cities on the global stage.”

Jordi Vaquer
Secretary General



Cooperation agreement with AUDI



In partnership with:



Key outcomes:

- Signed an agreement with the non-profit organization, the Arab Urban Development Institute (AUDI)
- Developed plans to collaborate on urban development policy, capacity building, and advisory services



“This year’s Policy Debate tackled the critical challenge of providing decent, affordable housing for all. One resounding message emerged: Regardless of the city, addressing the housing crisis is imperative for our times. Housing is not just about new buildings; it’s about creating conditions where everyone has the opportunity to live in the cities they choose.”

Laura Valdés
Head of Policy



The UN estimates that **1.6 billion people** currently lack adequate housing, with that number expected to rise to **3 billion** by 2030. This plus economic constraints is contributing to a global rise in homelessness.

Hosted in São Paulo in June and Rio de Janeiro in November, the **U20 2024** event highlighted the importance of local government views and the diversity of urban realities among G20 members.

Metropolis organized its in-person annual Board of Directors meeting during the São Paulo summit, where technical visits to housing projects were held, leading to discussions about housing, a hot topic worldwide for metropolitan areas, particularly São Paolo.

These policy meetings focused on the challenge of providing affordable housing for urban dwellers in the world’s biggest metropolises and allowed for

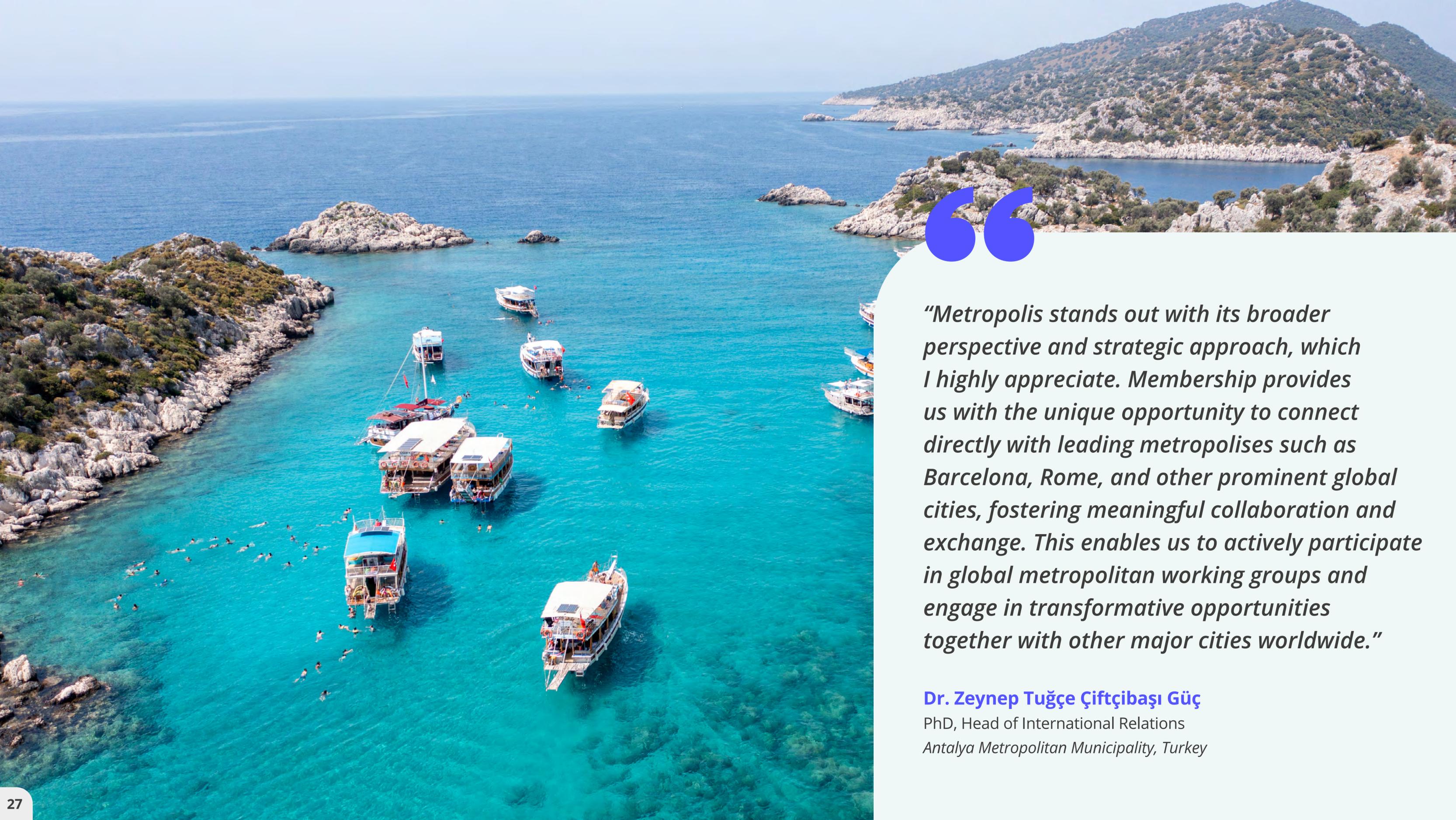
content discussions, alongside statutory affairs.

Metropolis also attended the Rio de Janeiro event, which provided an opportunity to advance its strategic goals, particularly related to potential membership engagement and promotion of key future activities.

As Co-Chairs, the mayors of Rio de Janeiro and São Paulo helped launch the event and released a statement focused on the global fight against hunger, poverty, and climate change.

The next **U20** will be hosted by Johannesburg and Tshwane (South Africa) in 2025.





“

“Metropolis stands out with its broader perspective and strategic approach, which I highly appreciate. Membership provides us with the unique opportunity to connect directly with leading metropolises such as Barcelona, Rome, and other prominent global cities, fostering meaningful collaboration and exchange. This enables us to actively participate in global metropolitan working groups and engage in transformative opportunities together with other major cities worldwide.”

Dr. Zeynep Tuğçe Çiftçibaşı Güç

PhD, Head of International Relations
Antalya Metropolitan Municipality, Turkey

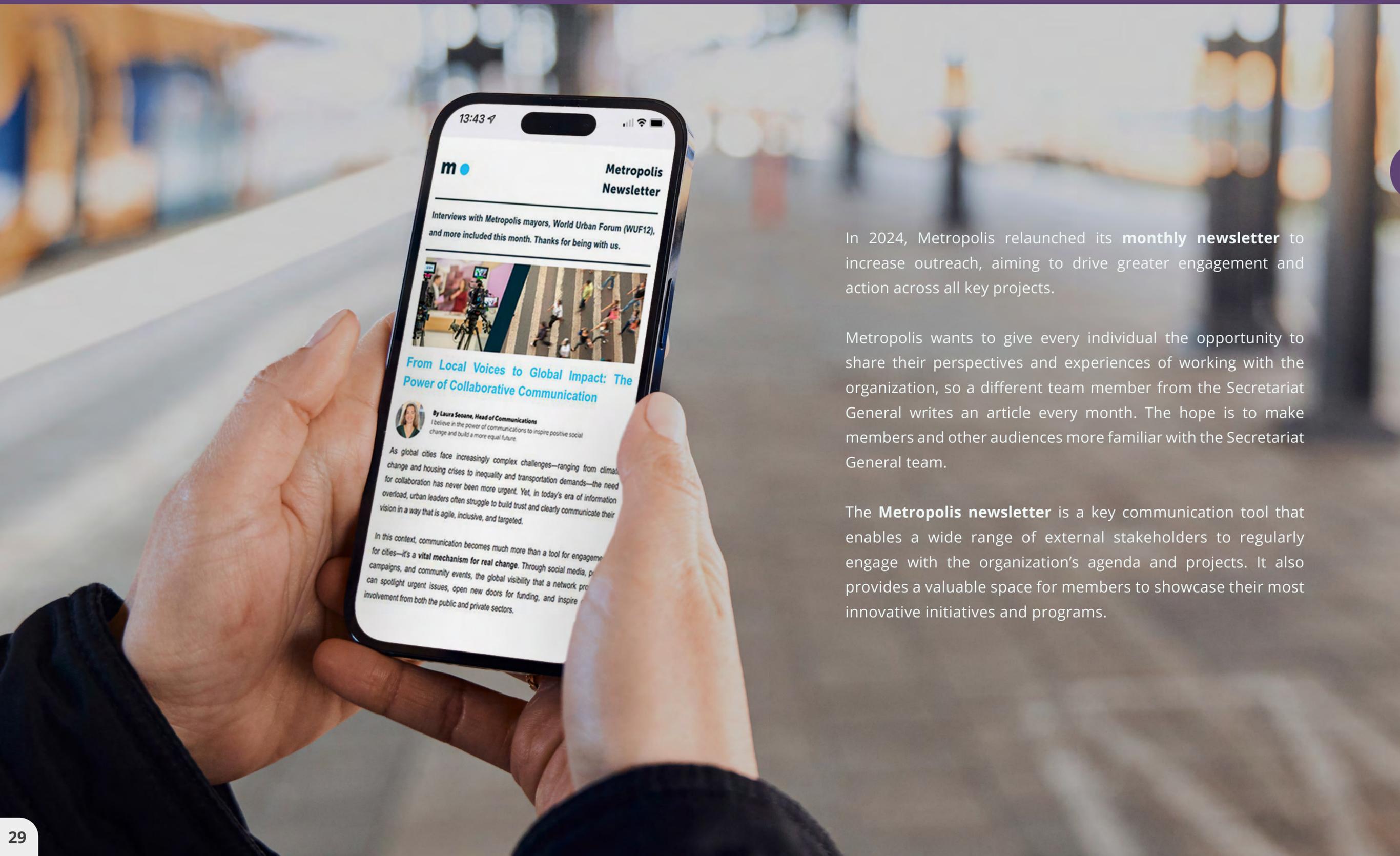


2024 marked the start of extensive discussions on how Metropolis could measure its impact and value to organizations.

The Metropolis team recognizes that the citizens who benefit most from its work are several steps removed from direct actions, making measurement more complex. However, the team sees the current version of the **MEL framework** as the foundational step toward understanding the organization's impact.

Metropolis' current approach combines quantitative and qualitative methods such as the number of new members, volume of its activities, and participant satisfaction. The organization has also invested in tools like Zoho to facilitate data management and reporting.

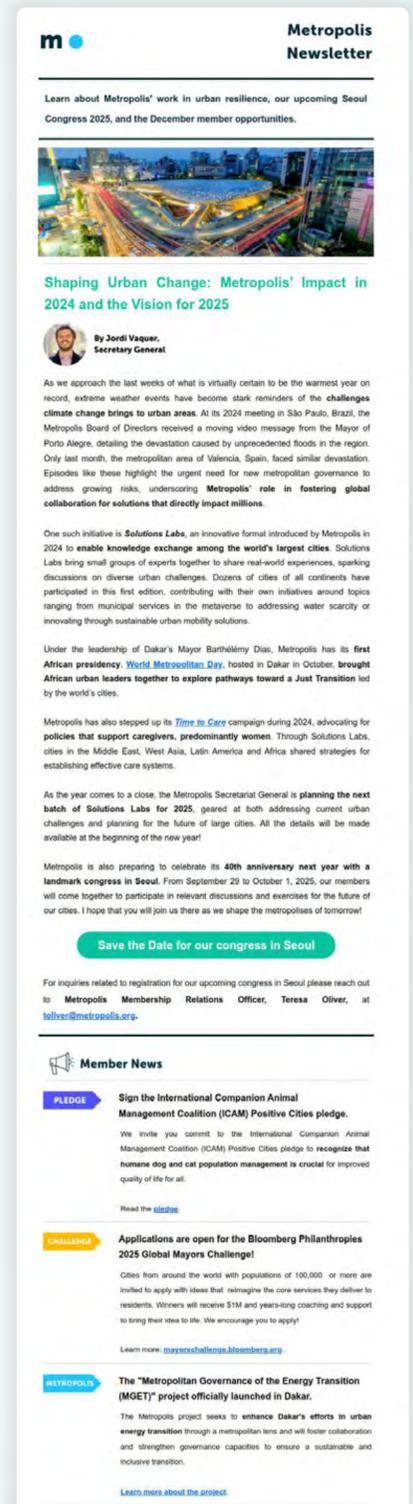
Even in these early stages, Metropolis has succeeded in developing a framework that's rare in the field of city networks, as very few others have attempted a similar project.



In 2024, Metropolis relaunched its **monthly newsletter** to increase outreach, aiming to drive greater engagement and action across all key projects.

Metropolis wants to give every individual the opportunity to share their perspectives and experiences of working with the organization, so a different team member from the Secretariat General writes an article every month. The hope is to make members and other audiences more familiar with the Secretariat General team.

The **Metropolis newsletter** is a key communication tool that enables a wide range of external stakeholders to regularly engage with the organization's agenda and projects. It also provides a valuable space for members to showcase their most innovative initiatives and programs.



10 Minutes with the Mayor

A series by Metropolis

2024 kicked off the new video series, **10 Minutes With the Mayor**, designed to give members a voice through their political leaders. Viewers can learn more about the strategies and approaches of a diverse range of major global cities.

This new audiovisual format offers a unique opportunity for mayors to publicize areas from their mayorship and municipality via an engaging discussion that reaches an international audience as well as their Metropolis peers.

So far, interviews with mayors and former mayors of Johannesburg, Sao Paulo, Kathmandu and Bogotá have been released. Another series of interviews will be released in early 2025, addressing the key challenges that major cities share, widening the public conversation around the future of the world's metropolises.



Celebrating our first international hires

Marking a major milestone, Metropolis' Secretariat General welcomed its first hires outside the Barcelona headquarters in 2024:



Yusuf Ashmawi
Policy Officer



Ramatoulaye Diop
Finance Officer for Programs

A new remote working policy

In 2024, the Metropolis Secretariat General implemented a new remote working policy for the entire team. Now, staff have more flexibility over their schedule and opportunities for work-life balance. Some people are now 100% remote while others enjoy a 60/40 work-from-home balance.

The policy also enables Metropolis to attract and hire more top talent from around the world. As the organization takes more of its work online, the team is no longer limited to hiring within commuter distance of the Barcelona headquarters.



“Implementing a remote work policy has let us work with people with different languages, perspectives, and skills. We believe the more diverse our team becomes, the more our shared knowledge reflects the whole vision of our network and its members.”

Federica Biondi
Director of Shared Services



Zoho implementation

The Metropolis team was pleased to add **Zoho CRM** and **HR** to its tech stack. Now, the organization can better manage data on resources, funding, and people.



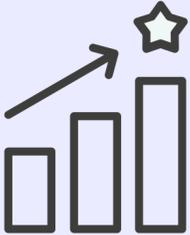
New role

Metropolis has created a new role within the Organization chart: **Associate Officer**. This widens the levels of entry and promotion within the Secretariat General's operating structure.



Promotion system

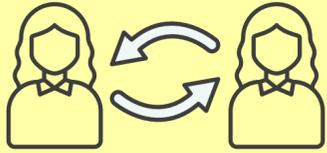
Metropolis' HR team standardized positions and marked criteria for each role. The **new promotion system** makes opportunities for advancement clearer, enabling fairer and more transparent transitions from one position to another.



Office renovations

The **Secretariat General** offices in Barcelona were renovated thanks to the generosity of our member, Barcelona City Council, which provided Metropolis with both the workspace and three staff members through in-kind contributions. Metropolis now has more workspaces and meeting rooms, so staff can work where they're most comfortable.





Solutions Labs

Solutions Lab **“Empowering Women Leaders for Gender Equality in City Governance”** recognizes the need for leaders who have the tools to break down existing inequalities.

This program equips participants with practical frameworks and tools to integrate gender equality into their work and encourages self-reflection, prompting leaders to consider their own agency in driving positive change. Through collaborative workshops online and in Istanbul, participants built a network of mutual support, ensuring that the advancement of a more equitable future becomes a shared endeavor.



AVANTIA

Metropolis’ partnership with the **AVANTIA** Project continues to work toward sustainable, equitable transport in Bogotá.

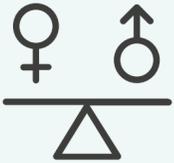
In 2025, Metropolis will train 100 women for positions in the transport sector, and continue to give a voice to women who have faced aggression or harassment on city public transport services.



Funding and Practical Resources for Local Care Systems

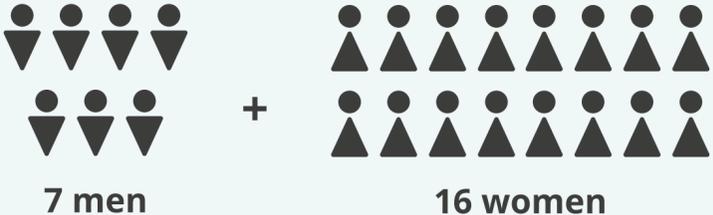
Metropolis has created a portfolio of care-related work to further advance gender equality in large cities. This includes the **“International Fund for Metropolis: Local Care Systems”** funding vehicle, as well as the Local Care Systems Toolkit—both designed to underscore Metropolis’ commitment to gender mainstreaming and building equitable, effective governance models.

By supporting carers in the metropolitan environment, we can begin to redress the balance and improve women’s education, economic independence, opportunities, and well-being.



Internal Gender Balance

Metropolis Secretariat General comprises 23 people:



Gender Balance on Speaking Panels

Metropolis has continued to request a **gender balance** in high-level political leaders participating as speakers across all events.

The Metropolis governing bodies are also assembled with a gender lens. For instance, insisting that our renewed Board of Directors includes high-level elected women.

Member Cities

- Abidjan
- Accra
- Addis Ababa
- Alexandria
- Antananarivo
- Bamako
- Bangui
- Brazzaville
- Cairo
- Casablanca
- Cotonou
- Dakar
- Douala
- Durban
- Gauteng
- Harare
- Johannesburg
- Libreville
- Marrakech
- Niamey
- Nouakchott
- Praia
- Rabat
- Tangier
- Tunis
- Yaoundé



Members of the Board of Directors



Ibrahim Bacongo Cissé
Governor of Abidjan



Balla Traore
Governor of Bamako



Barthélémy Dias
Mayor of Dakar



Ngoné Mbengue
Acting Mayor of Dakar



Roger Mbassa Ndine
Mayor of Douala



Panyaza Lesufi
Premier of Gauteng



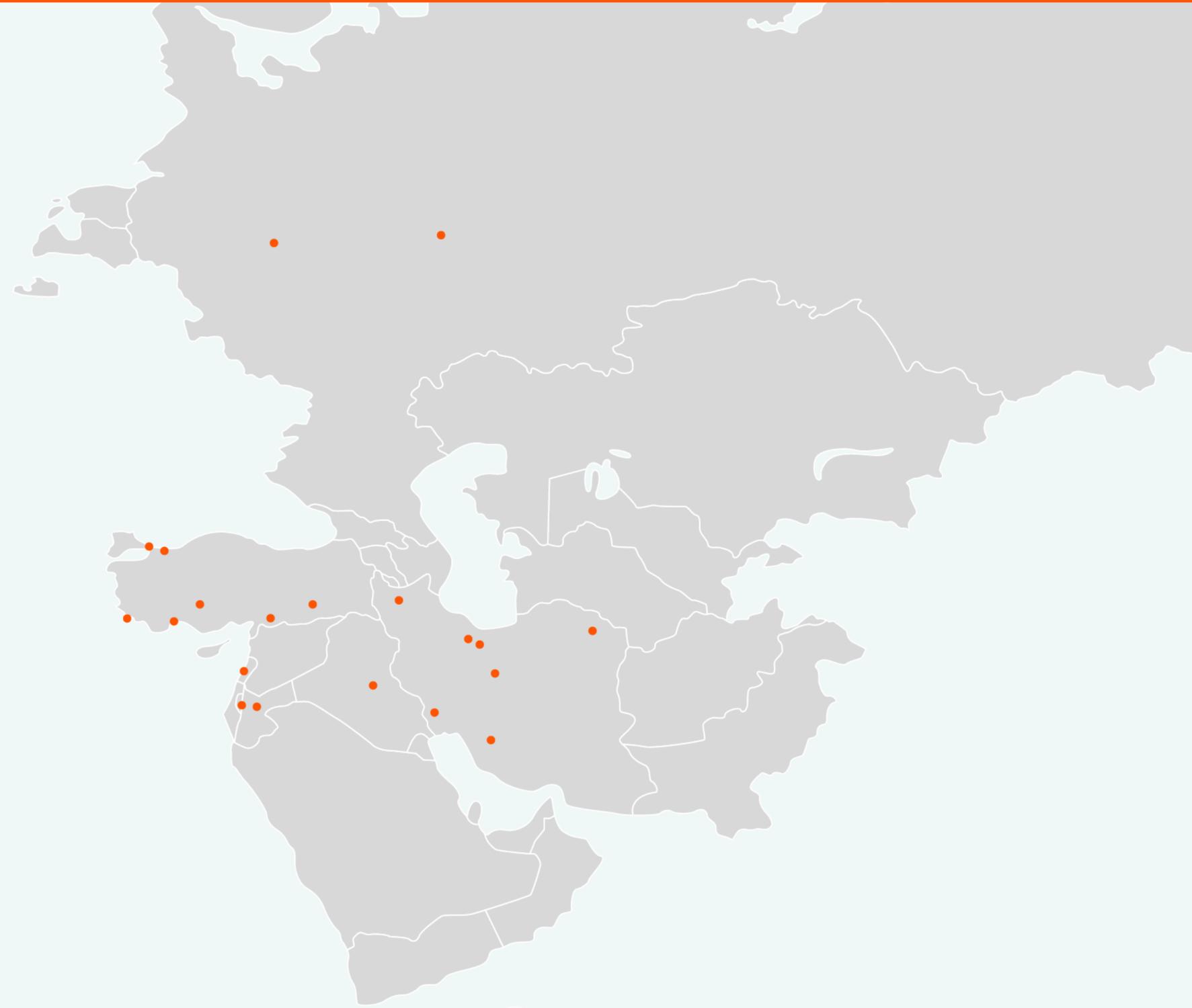
Sello Enoch Morero
Executive Mayor of Johannesburg



Fatimatou Abdel Malick
President of the Regional Council, Nouakchott

Member Cities

- Ahvaz
- Amman
- Antalya
- Baghdad
- Beirut
- Diyarbakir
- Gaziantep
- Isfahan
- Istanbul
- Karaj
- Kazan
- Kocaeli
- Konya
- Mashhad
- Moscow
- Muğla Metropolitan Municipality
- Ramallah
- Shiraz
- Tabriz
- Tehran



Members of the Board of Directors

-  **Alireza Zakani**
Mayor of Tehran
-  **Issa Kassis**
Mayor of Ramallah
-  **Ilсур Metshin**
Mayor of Kazan
-  **Ekrem İmamoğlu**
Mayor of Istanbul
-  **Mohammad Reza Ghalandar Sharif**
Mayor of Mashhad
-  **Mohammad Hasan Asadi**
Mayor of Shiraz

Member Cities

- Bandar Lampung
- Bangkok
- Beijing
- Bhopal
- Bogor
- Busan
- Changchun
- Changsha
- Chengdu
- Chongqing
- Colombo
- Daegu
- Daejeon
- Dalian
- Faisalabad
- Fuzhou
- Goyang
- Guangzhou
- Guangzhou Academy for Social Science (Associate Member)
- Guiyang
- Gujranwala
- Gwangju
- Gyeonggi
- Haikou
- Hangzhou
- Hanoi
- Harbin
- Hyderabad
- Incheon
- Jakarta
- Jilin
- Jinan
- Kaohsiung
- Kathmandu
- Kuala Lumpur
- Kunming
- Lahore
- Makassar
- Male'
- Nanjing
- Nanning
- New Delhi - NIUA
- New Taipei
- Palembang
- Qingdao
- Sejong
- Semarang
- Seoul
- Shanghai
- Shenyang
- Shenzhen
- Shijiazhuang
- Siping
- South Tangerang
- Surabaya
- Taichung
- Taipei
- Tianjin
- Ulsan
- Wuhan
- Wuxi
- Xi'an
- Xiamen
- Yiwu
- Zhengzhou



Members of the Board of Directors

- 

Oh Se-Hoon
Mayor of Seoul
- 

Sun Zhiyang
Mayor of Guangzhou
- 

Wu Xiande
Mayor of Fuzhou
- 

Yao Gaoyuan
Mayor of Hangzhou
- 

Heru Budi Hartono
Acting Governor of Jakarta
- 

Balendra Shah
Mayor of Kathmandu
- 

Sheng Yuechun
Mayor of Wuhan

Member Cities

- Barcelona
- Berlin
- Brussels Capital Region
- Bucharest
- Canton of Geneva
- Chisinau
- Geneva
- Grand Lyon
- Grand Paris
- Kyiv
- Lisbon
- Madrid
- Metropolitan Area of Barcelona
- Metropolitan City of Rome Capital
- Sarajevo
- Sofia
- Turin Metropolitan City
- Zagreb



Members of the Board of Directors

-  **Jaume Collboni**
Mayor of Barcelona
-  **Elisenda Alamany**
Vice-president of AMB
-  **Ans Persoons**
Secretary of State of Brussels Capital Region
-  **Jean-Luc Vanraes**
Political representative of Brussels Government
-  **Kai Wegner**
Governing Mayor of Berlin
-  **Stefano Lo Russo**
Metropolitan Mayor of Turin Metropolitan City
-  **José Luis Martínez-Almeida**
Mayor of Madrid

Member Cities

- Belém do Pará
- Belo Horizonte
- Bogotá
- Brasília
- Buenos Aires
- Córdoba
- GRANPAL Porto Alegre
- Guarulhos
- Guayaquil
- Havana
- La Paz
- Medellín
- Mendoza
- Minas Gerais
- Montevideo
- Quito
- Rio de Janeiro
- Rosario
- San Salvador
- Santa Cruz de la Sierra
- Santiago de Cali
- Santiago de Chile
- São Paulo
- Valle de Aburra



Members of the Board of Directors



Mauricio Zunino
Acting President of Montevideo



Jorge Macri
Head of Government of Buenos Aires



Carlos Galán Pachón
Mayor of Bogotá



Angela Gandra
Secretary of International Affairs
of São Paulo



Mario Duran
Mayor of San Salvador

Member Cities

- Área Metropolitana de Guadalajara
- Guadalajara
- Mexico City
- Monterrey
- Montréal
- Tijuana
- Toronto



Members of the Board of Directors



Martí Batres
Head of Government of Mexico City



Valérie Plante
Mayor of Montréal



Jordi Vaquer
Secretary General



Kei Arnau
Admin Officer for Programmes



Yusuf Ashmawi
Policy Officer



Federica Biondi
Director of Shared Services



Israel Barroso
Administrative Officer for Programmes



Guillaume Berret
Head of Programmes



Agnès Bickart
Head of Institutional Relations



Oscar Chamat-Nuñez
Policy Officer



Marc Cinanni
Head of Communications



Kaitlin Cockerham
Communications Officer



Belén Cordal
Admin Officer for Shared Services



Ramatoulaye Diop
Finance Officer for Programmes



Mara Fernández
Shared Services Assistant



Mònica Fortes
Shared Services Assistant



Archie Foster
Programmes Intern



Hélène Jourdan
Programmes Officer



Julia Klajnowska
Communications Intern



Caitlin Law
Communications Officer



Bianca Mozer Schonborn
Statutory Affairs Officer



Julia Munroe
Policy Officer



Teresa Oliver
Membership Relations Officer



Júlia Palmarola
Associate Programs Officer



Daniel Pelufo
Programmes Officer



Laura Seoane
Head of Communications



Ritika Tolani
Shared Services Intern



Laura Valdés
Head of Policy



Ximena Vega
Admin Assistant for Programmes



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