

### General Information

<b>Date:</b> 25/05/2020	<b>Activity/Product/Service:</b> <b>Human resources strategy 2020.2</b>
<b>Description:</b> Human resources strategy aimed at preparing the Secretariat General staff to respond to the challenge of the new Action Plan and the new normality	

### Selection criteria

N°	General criteria	Maximum score (total 6)
1	Relevance of the offer to the mission, the vision, and the objectives of the association.	1
2	Attention to people or communities at risk of social exclusion	1
3	Plans, protocols and other measures committed to gender equality	1
4	Environmental measures	1
5	Economic offer	1
6	Familiarity with Metropolis	1

N°	Specific criteria (associated with the proposal)	Maximum score (total18)
1	Experience in the field of people management	6
2	Coherence of the offer with the specificities of the call	6
3	Clarity of the proposal, its objectives and results	4
4	Creativity and simplicity of the process	2

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**Scores according to the selection criteria**

<b>Supplier entity</b>	<b>Gen. criterio n 1</b>	<b>Gen. criterio n 2</b>	<b>Gen. criterio n 3</b>	<b>Gen. criterio n. 4</b>	<b>Gen. criterio n. 5</b>	<b>Gen. criterio n 6</b>	<b>Sp. criteri on 1</b>	<b>Sp. criterion 2</b>	<b>Sp. criterion 3</b>	<b>Sp. criterio n 4</b>	<b>Final score</b>
1.Individuals (AM, CM)	1	0	1	0	1	1	6	6	4	2	22
2.Montero Lombart Consulting, Barcelona	1	0	0	0	1	1	6	5	3	1	18
3.Nordlicht Management Consultants, Hamburg	1	1	1	1	0	1	6	5	4	1	21

**OFFER AWARDED TO: OFFER NO.1. INDIVIDUALS (AM, CM)**

**Date: 12/06/2020**

**Metropolis Secretary General**  
(signature)

