Our active promotion of gender equality at the centre of urban and metropolitan policies in 2021

**WE HAVE ADVOCATED**
The inclusion of gender equality in global agendas

- **12 OUT OF 32** Metropolis events integrated a gender approach
- **52%** female audience
- **50%** female experts
- **3 OUT OF 4** Campaigns included a gender approach

**WE HAVE ENGAGED**
Membership and global alliances

- **36%** of our membership actively engaged with the gender mainstreaming strategy
- **2 Activated alliances** with global gender organisations and urban actors

**WE HAVE BROUGHT**
a gender approach to our activities

- **21 OUT OF 25** New publications have a gender approach
- **1 Gender research**
- **1 Learning programme** on governance in Africa

**WE HAVE BUILT**
Innovative and effective metropolitan solutions

- **1 European Commision Project** on mobility & gender

**WE HAVE PROMOTED**
a gender-sensitive culture

- **16%** Metropolises governed by women
- **31%** of women in internal governance structures
- **40%** of activities had a gender approach

**WE HAVE IMPLEMENTED**
Internal processes and tools to measure gender impact

- **4 Internal trainings** on gender tools
- **1 Gender impact assessment**
- **11 Internal projects** with gender coordination

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