Eurocad

Accounting firm Auditor Compagnie Régionale de Paris [Regional Company of Paris]

23/25 avenue Mac Mahon 75017 Paris

METROPOLIS

Association, Law of 1901

23/25 avenue Mac Mahon 75017 Paris

General Auditor's Report Year ending 31 December 2020

To the Board of Directors of METROPOLIS

Opinion

In accordance with the mandate granted to us by your General Assembly, we have carried out the audit of the annual accounts of the association METROPOLIS concerning the fiscal year ending 31 December 2020, enclosed with this report.

We certify that the annual accounts are proper and honest with respect to the rules and principles of French accounting and that they reflect a reliable image of the result of operations for the past year as well as the financial situation and assets of the association at the end of that year.

Grounds for the opinion

Audit framework

We have carried out our audit in accordance with the professional standards applicable in France. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Our responsibilities under these standards are outlined in the section "Responsibilities of the auditors relating to the audit of annual accounts" in this report.

Independence

We have carried out our audit assignment observing the rules of independence that apply to us, in the period from 1 January 2020 to the issue date of our report, and specifically we have not provided any services that are forbidden by the professional code of ethics for auditors.

Observation

Without qualifying the opinion expressed above, we draw your attention to the following point set out in the information following the balance sheet concerning the grant contract between your association and the Metropolitan Area of Barcelona (AMB):

For years, AMB had been paying grants under "grant contracts" providing for the subsidization of expenses incurred by Metropolis according to a defined grant agreement: "Agreement governing the awarding of a grant to the World Association of Major Metropolises to coordinate international activities."

On May 31, 2021, the AMB sent a notice, in which a very different reading of the original agreement was given, this leading to very severe financial consequences for Metropolis.

As a result of this new reading by the AMB of the 2020 grant, AMB has only agreed to finance part of the 221,063 euros committed by Metropolis in connection with this action, leaving Metropolis responsible for covering the difference of 57,052€. This resulted in a shortfall of revenue before contributing to a loss for the year 2020.

Metropolis' management and internal control bodies believe that the new reading of the grant made by AMB will not relate to previous years and that consequently there is no need for provisions for previous years. They also consider that the legal analysis of the relationship with AMB makes the hypothesis of a transfer to a previous financial year unfounded.

Justification of assessments

Applying the provisions of Articles L. 823-9 and R.823-7 of the French Commercial Code concerning the justification of our assessments, we bring to your attention the following assessments which, in our professional judgment, were the most significant for the audit of the annual accounts for this fiscal year.

We inform you that the most significant assessments we carried out, according to our professional judgment, concerned the appropriate nature of the accounting principles applied.

The assessments thus formed are based on our audit of the annual accounts, taken as a whole, and contributed to shaping our opinion expressed above. We do not express an opinion on the components of these annual accounts considered individually.

In accordance with professional standards applicable in France, we also conducted the specific verifications required by law.

We have no comment to make as to the fair presentation and consistency with the annual accounts of the information given in the management report of the treasurer in the other documents addressed to the members of the board of directors concerning the financial situation and the annual accounts.

Responsibilities of the management and those charged with governance of the association concerning the annual accounts

It is the management's responsibility to draw up annual accounts that reflect a true and fair view in accordance with French accounting rules and principles, and to implement the internal oversight it deems necessary to ensure that the annual accounts do not contain significant anomalies, whether due to fraud or errors.

During the drawing up of the annual accounts, the management is responsible for assessing the association's ability to continue operation, and where necessary, to present in these accounts the necessary information concerning the continuation of operation and to apply the accounting principles of a going concern unless the liquidation of the association or the cessation of its activities is anticipated.

The annual accounts were drawn up by the board of directors.

Responsibilities of the auditors relating to the audit of annual accounts

It is our responsibility to draw up a report concerning the annual accounts. Our objective is to obtain reasonable assurance that the annual accounts considered as a whole do not contain significant anomalies. Reasonable assurance corresponds to a high level of assurance, yet does not guarantee that an audit carried out in accordance with standard professional practice is capable of systematically detecting all significant anomalies. Anomalies can be due to fraud or errors and are considered significant if it might reasonably be expected that they could, when considered individually or cumulatively, influence the economic decisions taken by the users of the accounts on their basis.

As stipulated by Article L.823-10-1 of the French Commercial Code, our mandate as auditors does not consist in guaranteeing the viability or quality of management of your association.

Within the framework of an audit carried out in accordance with the applicable professional standards in France, the auditor uses its professional judgment throughout the course of this audit. Furthermore:

- The auditor identifies and assesses the risk that the annual accounts contain significant anomalies, whether due to fraud or errors, defines and implements auditing procedures to confront these risks and gathers evidence that it deems sufficient and appropriate to justify its opinion. The risk of failure to detect a significant anomaly due to fraud is higher than the risk of failure to detect a significant anomaly due to an error, since fraud could imply collusion, falsification, voluntary omissions, false statements or evasion of internal oversight;
- The auditor relies on an understanding of the relevant internal oversight for the audit in order to define auditing procedures that are appropriate for the circumstances, but not with the aim of expressing an opinion concerning the effectiveness of the internal oversight;

- The auditor assesses the appropriateness of the accounting methods applied and the reasonable nature of the accounting estimates made by the management as well as the associated information contained in the annual accounts;
- The auditor assesses the appropriateness of the management's use of the accounting principle of a going concern and, based on the evidence gathered, the presence or lack of significant doubt related to events or circumstances which could jeopardise the association's ability to continue operation. This assessment is based on the evidence gathered up to the date of its report, however it must be noted that later circumstances or events could jeopardise the continuity of operation. If the auditor determines that a significant doubt exists, the attention of readers of its report will be drawn to the information provided in the annual accounts related to this doubt, or if this informationwas not provided or not relevant, the auditor will express reservations in the certificationor refuse to certify the accounts;
- The auditor assesses the annual accounts in their entirety and judges whether the annual accounts reflect a true and fair image of the underlying operations and events.

Paris, 18th October 2021

Eurocad

André Damiens

Eurocad

Accounting firm Auditor Compagnie Régionale de Paris [Regional Company of Paris]

23/25 avenue Mac Mahon 75017 Paris

METROPOLIS

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Special Auditor's Report Year ending 31 December 2020

Meeting of the governing body concerning the approval of the accounts for the year ending 31 December 2020

Dear members,

In our capacity as auditors for your Association, we would like to present you with our report on regulated agreements.

It is our responsibility to communicate to you, based on the information that was given to us, the main features and methods of the agreements of which you have been informed or which we have discovered during our mandate, without having to express an opinion on their usefulness or merits nor to look for the possible existence of other agreements. It is your responsibility, under the provisions of Article R. 612-6 of the French Commercial Code, to evaluate the relevance of entering into these agreements for the purpose of approving them.

We have performed those procedures which we considered necessary in accordance with professional guidance issued by the national auditing body with respect to this mandate.

AGREEMENTS SUBMITTED TO THE APPROVAL OF THE GOVERNING BODY

Agreements reached during the previous year

We inform you that we have not been informed of any agreement reached during the past year that requires submission for approval to a governing body applying the provisions of Article L. 612-5 of the French Commercial Code.

Paris, 18th October 2021

Eurocad

André Damiens

METROPOLIS Association law of 1901

23/25 avenue Mac Mahon 75017 Paris

> Special Auditor's Report Year ending 31 December 2020

18 octobre 2021

The present document contains 4 pages

Association loi de 1901

23/25 avenue Mac Mahon 75017 Paris

Rapport Spécial du Commissaire aux Comptes Exercice clos le 31 décembre 2020



METROPOLIS. 23/25 AVE. MAC MAHON 75017 PARIS



Summary

Year from 01/01/2020 to 31/12/2020

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Asset balance

					31/12/2019
	Amount expressed in euros	Gross	Amortisation and depreciation	Net	Net
					<u> </u>
	Subscribed capital uncalled (I)				
	INTANGIBLE FIXED ASSETS Establishment costs Development costs Concessions, patents, similar rights Goodwill (1) Other intangible fixed assets Payments on account	10,646	6,855	3,792	960
FIXED ASSETS	TANGIBLE FIXED ASSETSLandConstructionsTechnical installations, plant and machinery,equipment and fixturesOther tangible fixed assetsTangible fixed assets in progressPayments on account	88,597	64,739	23,857	11,314
FIX	 NON-CURRENT FINANCIAL ASSETS (2) Participating interests evaluated according to the equity method. Other participating interests Debts receivable related to participating interests Other financial fixed assets Loans 				
	TOTAL (II)	99,243	71,594	27,649	12,257
SETS	STOCKS AND WORK IN PROGRESS Raw materials, supplies Outstanding goods Outstanding services Semi-finished and finished products Stock of goods for resale				
L AS	Payments on account on orders				726
CURRENT ASSET	RECEIVABLES (3) Trade receivables and related accounts Other receivables Subscribed capital called but unpaid	2,179,292 24,716	24,430	2,179,292 286	2,254,618 8,479
	SHORT-TERM INVESTMENT	61,555		61,555	61,555
	SECURITIES LIQUID ASSETS	1,223,828		1,223,828	1,127,075
LZ	Prepayments	3,926		3,926	
ADJUSTMENT ADJUSTMENT	TOTAL(III)Bond issuance costs to be amortized(IV)Bond redemption premiums(V)Realisable exchange losses(VI)	3,493,316	24,430	3,468,887	(3,000)
	TOTAL ASSETS (I to VI)	3,592,559	96,024	3,496,536	3,461,727

(3) Of which debts due after one year

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Liability balance

	Amount expressed in euros	31/12/2020	31/12/2019
	Share capital or individual capital Premiums on shares issued, mergers, contributions Revaluation reserve	278,688	278,688
Capital and reserves	RESERVES Legal reserve Statutory or contractual reserves Tax-regulated reserves Other reserves		
apital	Profit or loss carried forward	31,364	29,883
ü	Profit or loss for the financial year	(22,081)	1,481
	Investment grants Tax-regulated provisions	(803,109)	757,691
	Total capital and reserves	(515,139)	1,067,743
Other shareholders'	Proceeds of issuance of participating securities Conditional down payments		
Othe shar	Total of other shareholders' equity		
Provisions	Provisions for liabilities Provisions for charges		
Pre	Total of provisions		
AYABLE (1)	FINANCIAL DEBTS Convertible bond loans Other bond loans		
DEBTS PAY	Loans and debts payable to credit institutions (2) Loans and other financial debts payable Payments on account received on orders in progress	548	972 2,771
Ι	OPERATING LIABILITIES Trade accounts payable and related accounts Tax and social security debts payable	68,287 41,984	41,868 38,764
	OTHER DEBTS		
	Amount due on fixed assets and related accounts Other debts	3,900,856	2,309,610
	Deferred income (1)		
	Total debts	4,011,675	2,393,985
	Realisable exchange gains		
	TOTAL LIABILITIES	3,496,536	3,461,727
	 Profit and loss for the year expressed in Euro centimes Prepaid income and debts due within one year Of which current bank advances and credit balances owing to banks and postal accounts 	(22,081,17) 4,011,675 548	1,480.70 2,393,985 972

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Profit and Loss Account 1/2

		Amount express	ed in euros	31/12/2020	31/12/2019
		France	Exportation	12 months	12 months
	Commodity sales				
	Sales of products (goods)				
۲	Sales of products (services and work)	489,236		489,236	491,448
VENU	Net total sales revenue	489,236		489,236	491,448
OPERATING REVENUE	Production left in stock Fixed-asset production Operating grants Write-backs on provisions and depreciations, tr Other production	ansfer of expenses		393,115 340	435,027 1,365
-	Total operating revenue (1)			882,691	927,839
OPERATING EXPENSES	Purchase of merchandise Change in inventories Purchase of materials and other supplies Change in inventories Other external purchases and expenses Taxes, duties and similar payments Salaries and wages Social security costs of staff Personal contributions to social funds Allowances for depreciation: - on fixed assets - deferred operating expenses Allowances for impairment: - on fixed assets - on current assets Provision charges: Other charges			307,984 428,952 140,046 6,226	395,424 379,300 144,235 5,441 663
	Total operat	ing expenses (2)		883,247	924,400
	OPERATIN	G RESULTS		(556)	3,439

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	Amount expressed in euros	31/12/2020	31/12/2019
	OPERATING RESULTS	(556)	3,439
Commer cial operatio	Allocated gain or transferred loss Sustained loss or transferred gain		
FINANCIAL INCOME	From participating interests (3) From other securities and fixed asset receivables (3) Other similar interests and income (3) Reversals of provisions and impairments, transfer of expenses Exchange-rate gains Net income on disposals of investment securities		7
	Total financial income		7
FINANCIAL EXPENSES	Allowances for depreciation, impairment and provisions Interest and similar expenses (4) Exchange-rate losses Net expenses on disposals of investment securities	24,422 483	3 2,004
EX	Total financial expenses	483	2,008
	FINANCIAL RESULT	(483)	(2,001)
	EBIT	(1,038)	1,438
EXCEPTIONA L INCOME	Management fees Capital transactions Reversals of provisions and impairments, transfer of expenses	3,397	46
	Total extraordinary income	3,397	46
EXCEPTIONAL NSES	Management fees Capital transactions Allowances for depreciation, impairment and provisions		4
EXPENSES	Total extraordinary expenses		4
	EXCEPTIONAL RESULT	3,397	43
	PROFIT-SHARING INCOME TAX		
	TOTAL INCOME TOTAL EXPENSES	886,071 908,152	927,892 926,411
	ANNUAL RESULT	(22,081)	1,481

(1) of which income related to prior years	
(2) of which expenses related to prior years	
(3) of which income related to affiliated companies	
(4)of which interest related to affiliated companies	

Rules and methods of accounting

Amount expressed in **euros**

Commercial name: METROPOLIS.

(Articles R. 123-195 and R. 123-198 of the French Commercial Code)

Annex to the balance sheet and profit and loss account for the year ending **31/12/2020** for which the balance sheet total before disbursement is **3,496,536** euros and to the profit and loss account for the year, presented as a list and generating an outcome of -22,081 euros.

The year has a duration of 12 months, covering the period from 01/01/2020 to

31/12/2020. The notes or tables included in the following are an integral part of the

annual accounts.

The annual accounts have been drawn up in line with the provisions of the French Commercial Code and the general accounting plan.

Generally accepted accounting conventions have been applied observing due caution, in accordance with the following basic assumptions:

continuation of operation, continuity of accounting methods from one year to the next, independence of financial years,

and in compliance with the general rules for the preparation and presentation of annual accounts.

Significant events after closing

• AMB grant

I.

Since 2015, AMB had been paying grants under "grant contracts" providing for the subsidization of expenses incurred by Metropolis according to a defined grant agreement: "Agreement governing the awarding of a grant to the World Association of Major Metropolises to coordinate international activities."

On May 31, 2021, the AMB sent a notice, in which a very different reading of the original agreement was given, this leading to very severe financial consequences for Metropolis.

As a result of this new reading by the AMB of the 2020 grant, AMB has only agreed to finance part of the 221,063 euros committed by Metropolis in connection with this action, and precisely 164,011€, thus leaving Metropolis responsible for covering the difference of 57,052€. This resulted in a shortfall of revenue before contributing to a loss for the year 2020.

Metropolis' management and internal control bodies believe that the new reading of the grant made by AMB will not relate to previous years and that consequently there is no need for provisions for previous years. They also consider that the legal analysis of the relationship with AMB makes the hypothesis of a transfer to a previous financial year unfounded.

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II. Notes on the accounting principles

A. Income

Membership fees: the income from membership fees is recorded in accounting on the date in which the funds are deposited on the Metropolis bank account

Grants:

- If the payment of the grant is received within the same year (x) the grant is signed, the income is registered in accounting on the date in which the funds are deposited on the Metropolis bank account.

- If the payment of the grant is to be received in the year following the grant agreement (x+1), the income is registered in accounting on the day in which the final financial report is presented to the donor, if this is within the grant year (x). If the report is presented in year (x+1), but prior to the closing of the accounts of year (X), the income is registered on the 30th December of the grant year (x).

- If the payment of the grant is due the year following the grant agreement (x+1), and after the closing of the accounts of year (x), the income is registered in the accounts on the 30th December of the grant year (x), on the basis of the real costs incurred for the grant in year (x).

B. Expenses

Metropolis applies the following accounting principles, with regards to expenses:

Invoices, salaries and all other costs supported by official documents: expense recorded on the day of the supporting document. If an invoice for expenses incurred in year (x) arrives in year (x+1), the cost is accrued in year (x).

Bank commissions are recorded on the day of the bank statement.

Depreciation charges are recorded on the 31st December.

a. Intangible fixed assets

Business capital is assessed at the acquisition cost (including transfer taxes, fees, commissions and costs for deeds associated with the acquisition).

Business capital is assessed at the acquisition cost (excluding transfer taxes, fees, commissions and costs for deeds associated with the acquisition).

Business capital is assessed at the

acquisition cost.

It is not subject to any depreciation.

Business capital is assessed at the acquisition cost.

An impairment is recorded when the actual value is less than its net book value, amounting to the difference.

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Rules and methods of accounting

Amount expressed in euros

b. Intangible and tangible fixed assets

Intangible and tangible fixed assets are assessed at their acquisition cost for assets acquired for a charge, at their production cost for assets produced by the company, at their market values for assets acquired fiee of charge or by way of exchange.

The cost of a fixed asset is recorded at its purchase price including customs and other non-recoverable taxes and duties after deducting discounts and trade rebates and cash discounts for all directly attributable costs incurred to bring an asset into condition for operation according to the intended use.

Transfer taxes, fees, commissions and costs for deeds associated with the acquisition are allocated to the cost of acquisition.

All costs that are not part of the acquisition price of the fixed asset and which cannot be directly allocated to necessary costs incurred to bring an asset into condition for operation according to the intended use are recorded under expenses.

c. **Depreciations**

These are calculated based on the anticipated period of use according to the straight-line or diminishing balance method.

Concessions, patents and licences	3 years,
Construction layout and development	5 years,
Other	4 years.

For goods depreciated using the diminishing balance method or subject to an exceptional depreciation, the share exceeding the linear depreciation is recorded as accelerated depreciation on the liability side.

d. Participating interests, other financial fixed assets, investment securities

The gross value is recorded at the acquisition cost (including transfer taxes, fees, commissions and costs for deeds associated with the acquisition).

If the inventory value is less than this value, a depreciation is recorded amounting to the difference.

Rules and methods of accounting

Amount expressed in **euros**

e. Receivables and payables

Receivables are assessed at their nominal value. A depreciation is recorded if the inventory value is less than the book value.

Receivables corresponding to grants receivable are recorded in client account 411, this item specifically includes the financing receivable for the Dakar operation amounting to 1,715,102 euros on 31 December 2020.

f. The impact of Covid-19

The initial budget for 2020 (approved in Montevideo in April 2019) was revised in October 2020, in line with the forecasts presented to the Board of directors and the General Assembly held in November 2020.

Due to COVID19 in early June 2020, a considerable budget review was carried out, in order to ensure the sustainability of the association. The idea was to consider only the fees that had been collected up to that point, and to assume that no further fees would be collected for the rest of the year (about €180,000).

We then reduced costs accordingly, reducing outsourcing and redirecting them in-house,

to balance the budget. A contingency reserve was also allocated to cover possible unforeseen costs and to ensure sustainability.

In the latest forecast (31 October), this was removed, as we had collected a considerable amount of costs, and thus generated a more stable and predictable situation. The contingency reserve also allowed a cash flow at 31 December 2020 to cover 6 months of HR costs for 2021, which would have ensured the sustainability of HR even if no other income were received.

At 31 October 2020, the cash flow exceeded the 6 months HR cost for 2021, so the contingency is no longer required.

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Fixed assets

		Gross values	Changes during the financial year			Gross	
		at the start	Growth		Reduct		values on
	Amount expressed in euros	of the year	Revaluations	Acquisitions	Reclassifications	Transfers	31/12/2020
LE	Establishment and development costs						
INTANGIBLE	Other	7,112		3,535			10,646
INT/	TOTAL INTANGIBLE FIXED ASSETS	7,112		3,535			10,646
	Land						
BLE	Constructions on own land on third-party land Installation, development and management						
	Technical installation, material, industrial equipment	1,216				1,216	
TANGIBLE	Other installation, development and management Transport material Office and computer equipment, furniture Recoverable packaging and other	68,690 1,841		18,223		157	86,755 1,841
	TOTAL TANGIBLE FIXED ASSETS	71,747		18,223		1,373	88,597
	Participating interests assessed using the equity method						
Г	Other participating interests						
CIA	Other long-term investments						
FINANCIAL	Loans and other financial fixed assets						
FI	TOTAL FINANCIAL FIXED ASSETS						
	TOTAL	78,859		21,757		1,373	99,243

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Depreciations

			Depreciations	Changes duri	ng the financial year		
			at the start of	Allowances	Reductions	31/12/2	020
	Amount express	ed in euros					
3LE	Establishment and development costs						
INTANGIBLE	Other		6,151	703			6,855
INI	TOTAL INTANGIBLE FIXED ASSETS		6,151	703			6,855
TANGIBLE	ETERCTICE Constructions on own land on third-party land Installation, development management Technical installation, material, industrial eq Other installation, development and mana Transport material		1,216 58,281	4,297	1,21	6	62,578
ΤA	Office equipment, furniture Recoverable packaging and other		936	1,225			2,161
	TOTAL TANGIBLE FIXED ASSETS		60,433	5,522	1,216		64,739
	тот	TAL	66,584	6,226	1,216		71,594
		Analys	is of changes affectin	g the provision for a	ccelerated depreciat	ions	
			Allowanc			Write-back	
		Difference in duration an other	d Of diminishing balance	Exceptional fiscal depreciation	Difference in duration and other d		ceptional fiscal preciation
	ablishment and development cost er intangible fixed assets						
Т	OTAL INTANGIBLE FIXED ASSETS						
	nstructions on own land on third-party land Installation, development and management						
Tec	management						

equipment

management Transport material

Acquisition cost of shares

Other general installation, development and

TOTAL TANGIBLE FIXED ASSETS

GENERAL DISAGGREGATED TOTAL

TOTAL

Provisions

Amount expressed in	Start of year	Increases	Reductions	31/12/2020
euros				
	Deconstitution of mi	ing and ail demosite		

GENERAL TOTAL		24,430	24,430
	PROVISIONS FOR IMPAIRMENT	24,430	24,430
PROVISIONS FOR IMPAIRMENT	On tangible, intangible , fixed assets, investments in associates shares, other non-current financial assets For current inventories For client accounts Other	24,430	24,430
PROVISIONS FOR LIABILITIES AND CHARGES	For guarantees granted to clients For losses on the futures markets For fines and penalties For exchange-rate losses For pensions and similar obligations For taxes For renewal of fixed assets Provisions for major maintenance or refurbishment works For social and tax charges for paid leave Other PROVISIONS FOR LIABILITIES AND CHARGES		
REGULAT	provisions REGULATED PROVISIONS For lawsuits		
REGULATED PROVISIONS	Provisions for investment Provisions for price increases Provisions for accelerated depreciations Tax provisions for installation loans Other		

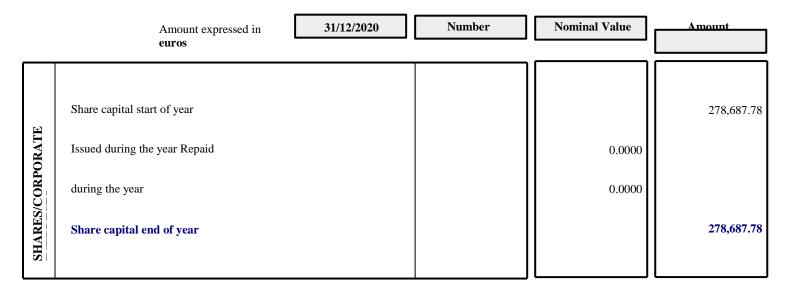
and exceptional write-backs - relating to operation Of which allowances - of a financial nature			
Investments in associates: amount of the impairment at the end of the year calcula according to the rules stipulated in Article 39-1.5e of the French General Tax Code			

Receivables and payables

	Amount expressed in euros	31/12/2020	1 year at most	more than 1 year
RECEIVABLES	Debts receivable related to participating interests Loans Other non-current financial assets Doubtful or disputed trade receivables Other trade receivables Other trade receivables Receivables representing loaned shares Staff and related accounts Social security and other social entities Income tax Value-added tax Other taxes, duties, similar payments Miscellaneous	2,179,292	2,179,292	
	Group and affiliates Other debtors	24,716	24,716	
	Prepaid expenses	3,926	3,926	
	TOTAL RECEIVABLES	2,207,933	2,207,933	
	Loans granted during the year Repayments obtained during the year Loans and advance payments granted to affiliates (natural persons)			

		31/12/2020	1 year at the	1 to 5 years	more than 5
DEBTS PAYABLE	Convertible bond loans Other bond loans Loan and debt liabilities for 1 year maximum at outset Loan and debt liabilities for more than 1 year at outset Various financial loans and debts Trade payables and related accounts Staff and related accounts Social security and other social entities Income tax Value-added tax Guaranteed bonds Other taxes, duties and similar Debts on fixed assets and related accounts Group and affiliates Other debts Debt representing borrowed shares Deferred income	548 68,287 12 14,113 27,859 3,900,856	548 68,287 12 14,113 27,859 3,900,856		
	TOTAL PAYABLES	4,011,675	4,011,675		
	Loans taken out during the year Loans repaid during the year Loans and debts to affiliates (natural persons)				

Share capital



Average staffing level

		31/12/2020	Internal	External
AVERAGE STAFFING LEVEL BY	Managerial and academic professions Intermediate professions Employees Workers TOTAL	31/12/2020	Internal 11	External
AV				

Explicit mention (Art. 1727 II-2 of the French General Tax Code)

Voluntary contributions in kind

Amount expressed in euros

	2020	2019	
Barcelona City Council provides three people:			
Project Officer	100%	100%	
Project Officer	100%	100%	
Project Officer	100%	100%	
The total cost of this provision is	€155,591	€149,666	
Barcelona City Council also provides the offices and covers costs for the seat of the Secretariat General, in carrer Avinyó 15, 08002 Barcelona, which occupy a 200m2 surface. These include:			
Rent (approx. market rate)	€35,374	€35,374	
Water	€130	€130	
Maintenance and cleaning	€6,300	€6,300	
Telephone	€2,660	€2,660	
Total	€44,464	€44,464	
Metropolitan Area of Barcelona provides one perso	on:		
Secretary General (January - December)	100%	100%	
	€90,755	€90,290	
Berlin provides translations	€4,192	€15,000	
Berlin provides travel	€	€2,204	
Brussels provides Regional Secretaries meeting	€6,550	€0	
Meeting Mayor Muller Jan 2020	€1,046	€0	
Translation policy debate	€3,146	€0	
Total	€295,003	€301,624	