INTRODUCTION ON SHRDC INTERNATIONAL TRAINING PROGRAMS

The Seoul Human Resource Development Center (SHRDC) was established in 1962 as the educational training organization for Seoul city officials directly under the Seoul Metropolitan Government (SMG). Based on citizen-centered administrative philosophy, SHRDC strives to educate and train "Future-oriented city officials as the professionals who can serve and communicate with citizens".

SHRDC started international training program for foreign city officials in 2008 with the inauguration of the Asian center of Metropolis International Institute(MII). With the Successful operation of the MII Asian center, SHRDC hosted the headquarter of the Metropolis International Training Institute (MITI) in 2013 and inaugurated the MITI headquarters in 2014.

With the outbreak of the COVID-19 pandemic in 2020, the center temporarily suspended invitation-based offline international training programs. During the pandemic, SHRDC has further widened its arena of international training programs to online and reached to accumulated 487 participants from 71 cities over 3 years.

In international training as well, digitization and online non-face-to-face mode has become the new normal. However, offline programs are still preferred over online ones, especially in international urban training. Because offline training allows more empirical training experiences such as field trips and in-person discussions.

To this end, SHRDC successfully reopened and resumed invitation-based offline international training programs in the latter half of 2022, and will expand its volume in 2023. Since 2008, SHRDC has invited more than 2,700 foreign city officials to more than 170 offline and online international training programs to share urban problem-solving knowledge and urban development practices in various fields.

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Please visit SHRDC International Training Webpage at http://hrd.seoul.go.kr/shrdc for more information on SHRDC International Training Programs.

2023 MITI SEOUL HQ Offline Programs Outline

No.	Month	Mode	Target Officials	Theme/Field	Note
1	Oct	Offline	Foreign Officials of Local Governments & Cities	Digitalization Smart City	Open
2	Nov	Offline	Foreign Officials of Local Governments & Cities	Sustainable Urban Mobility	Open

In 2023, SHRDC as the MITI Seoul HQ will provide two open enrollment offline training programs who have completed prerequisite SHRDC online training programs. Digitization and online non-face-to-face education has become common. Yet, offline training programs are still preferred over online ones, as offline training allows more empirical training experiences such as field trips and in-person discussions. Therefore, the training program is designed to ensure organized linkage between online and offline training modes making self-paced online training a prerequisite to the participation of offline training.

Offline Program Participants' Requirement, Qualification & Selection Criteria

■ **Participants' Requirement and Qualification**

- Managerial-level public officials in a related field to the training theme
- Officials recommended by the head(i.g. mayor) of a local government
- Officials with a good command of English(selection interview will be conducted)
- Legally eligibility to enter Korea
- Officials who have never participated in training programs organized by both SMG & SMG affiliated organizations for the last 5 years
- Completed the prerequisite SHRDC online training course from 2020 to 2023*

  * For those who did not complete the SHRDC online training course from 2020-2023, the opportunity to join online course will be provided for selected final participants.
  * English interview will be conducted real-time zoom meeting, but it can be replaced submitting short recorded video clip considering time difference.

■ **Selection Criteria**

- Selection criteria should be applied to each city at SHRDC's sole discretion.
- SHRDC will reserve all rights with regards to applicants' city paper and other documents submitted to SHRDC for the training program.
- Gender balance will be considered in the selection process.

Digitalisation & Smart City Offline Training Program
SHRDC/MITI Seoul Headquarters
23(Mon)–28(sat) October 2023
4 Days Training

5 GENDER EQUALITY | **9 INDUSTRY, INNOVATION AND INFRASTRUCTURE** | **11 SUSTAINABLE CITIES AND COMMUNITIES** | **16 PEACE, JUSTICE AND STRONG INSTITUTIONS** | **17 PARTNERSHIPS FOR THE GOALS**

■ **Program Outline** (All programs will be delivered in English)

Target	Foreign Local Government and City Public officials in the respective field
Training Period	23rd October – 28th October 2023
Venue	Seoul Human Resource Development Center(SHRDC)
Objective	• To build capacities on managing digitalization and smart city day-to-day city administration for local gov. and city public officials • To establish a platform to exchange in-depth learning in the area of digitalization and smart city • To encourage city-to-city cooperation in setting up the smart city strategy by sharing the best practices and its experience
Method	• Lectures; Seoul's Digitalization & Smart City Policies, Strategies etc. • City presentations of the participants and discussions • Study visits

About the training program

This training will share Seoul's best practices and policies for Digitalization & Smart City.

The training is targeted at the participants who have completed prerequisite relevant online training on Digitalization & Smart Cities. The training will focus on the in-depth lecture on online e-learning. Also, the training will share the participants' cities' best practices and policy cases while experiencing hands-on visits to various Seoul's Digitalisation & Smart City policy case sites

About Digitalization and Smart City

With the outbreak of the COVID-19 pandemic, digitalization had been accelerated and has become the new normal. Many metropolitan cities learned that digitalization can help the cities to cope with the crisis. Especially, digitalization enabled their community to stay connected and functional.

According to the EU Commission's Digital Europe for Smart Cities and Communities report, Smart cities use digital technologies to reduce resource input and improve the quality of life for their citizens.

Program Cost Division & Application Process

■ **Application Process**

• The application form can be downloaded at http://hrd.seoul.go.kr/shrdc/
Application Period : 10th February – 10th April 2023
Application Deadline: 10th April 2023
English Interview : 10th – 20th April 2023
Announcement of final entry with alternative candidates: 30th April 2023

■ **Cost Division**

• SHRDC of SMG will provide five nights accommodations, meals during the course, logistics between Incheon airport in Korea and to the hotel in Seoul, logistics during training courses (excluding personal expense), training & site visit fees

• **Participants shall pay for the roundtrip airfare to Seoul, entrance cost to Korea (such as Visa and K-ETA application fee) Travel insurance especially covering Covid-19, daily allowances etc.**

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